

ADDENDUM 1

CR 750N LIFT STATION AND SANITARY INFRASTRUCTURE

FOR

**HENDRICKS COUNTY REGIONAL SEWER DISTRICT
HENDRICKS COUNTY, IN**

FEBRUARY 5, 2026

PREPARED BY:

Karen Saavedra, P.E.



SECTION 00 91 13 – ADDENDUM #1

DATE: February 5, 2026

PROJECT TITLE: CR750N Lift Station and Sanitary Infrastructure

PROJECT No.: 202200230

OWNER: Hendricks County Regional Sewer District

ENGINEER: American Structurepoint, Inc.

TO: Prospective Bidders

This Addendum forms a part of the Contract Documents and modifies the Bidding Documents dated December 18, 2025, with amendments and additions noted below.

Acknowledge receipt of this Addendum in the space provided in the Bid Form. Failure to do so may disqualify the Bidder.

This Addendum consists of 3 pages and the following Attachments:

No.	Attachment Title	Issue Date
1	Pre-Bid Meeting Minutes and Attendee List (5 pages)	February 5, 2026
2	Bid Form (6 pages)	February 5, 2026
3	Agreement (16 pages)	February 5, 2026
4	Price and Payment Procedures (12 pages)	February 5, 2026
5	Detail M8 - Semi-Rigid Bedding Detail (Type 5) (PVC Composite Pipe & Ductile Iron Pipe) (1 page)	February 5, 2026
6	Wage Determination (67 pages)	February 5, 2026

Amendments and Additions:

1. Section 00 41 43 – Bid Form – Unit Price
 - a. Replace Bid form with Bid form included with this Addendum.
2. Section 00 52 15 – Agreement
 - a. Replace Agreement with Agreement included with this Addendum.
3. Section 01 20 00 – Price and Payment Procedures
 - a. Replace specification section 01 20 00 with specification included with this Addendum.
4. Replace Wage Determination dated 01/02/2026 with the Wage Determination dated 01/30/2026

Questions Received:

1. **QUESTION:** I see completion time is 15 months. Is there a required time the project must begin?
 - a. **ANSWER:** *Time is of the essence for this project to utilize available federal funds. The anticipated Notice of Award and Notice to Proceed will be in March 2026.*
2. **QUESTION:** For the Air Release valves, what cfm does this project require at a 5 differential psi?

a. **ANSWER:** 115 cfm.

3. **QUESTION:** For the Air Release valves, they are called out to meet AWWA C512, and have a DI body. This is not available; what body do you require?
a. **ANSWER:** *The air release valves shall meet AWWA C512 and be 316 stainless steel.*

4. **QUESTION:** There is a discrepancy in quantities between the bid form and the plans. Can you please confirm the quantities?
a. **ANSWER:** *The corrected quantities are now shown. Please see updated Bid Form and Agreement as part of this Addenda.*

5. **QUESTION:** Can you approve a different air release valve than what is specified? Can you approve a different antimicrobial product than what is specified? Can you add a different sewer pipe material as an approved material for gravity sewer?
a. **ANSWER:** *Per the contract documents, Instructions to Bidders, Article 10, no substitutions can be reviewed until a contractor is selected and awarded the project.*

6. **QUESTION:** Can the amount of temporary working easement be increased?
a. **ANSWER:** *No. The project must remain within the easement areas, within available right-of-way, or on Hendricks County Regional Sewer District or Hendricks County Commissioner owned property.*

7. **QUESTION:** How is the 8" PS 115 PVC, shown on Sheet 23, to be paid?
a. **ANSWER:** A new bid item No. 0035 has been added to the bid form and Price and Payment Procedures specification.

8. **QUESTION:** Please confirm that the quantity for bid item 19 Lateral Service Connection and Cleanout is 1 EACH, not 1 LS. Additionally, where is this lateral service to be located and which of the details shown on sheet 2 of the Sanitary Sewer Standard Details apply to this item?
a. **ANSWER:** Yes, it is one Each. The lateral is located at 8245 N County Rd 900E and is shown on sheet 12 of the Contract Drawings. The detail is the "Typical Service Connection, Option 1 Deep Sewer" shown in the HCRSD standard details sheet 02.

9. **QUESTION:** Please provide a Bedding Detail for the ductile iron pipe. Only PVC & HDPE are shown in the Standard Details.
a. **ANSWER:** See bedding detail labeled "M8- Semi-Rigid Pipe Bedding Detail (Type 5) (PVC Composite Pipe & Ductile Iron Pipe)" included with this addendum.

10. **QUESTION:** The CR 750N Typical Section calls for Subgrade Treatment, Type IBC. Can Type IC or ID be utilized instead of IBC?
a. **ANSWER:** *No substitutions can be reviewed at this time. Please bid the project per the Contract Documents.*

11. **QUESTION:** Lighting fixtures and lighting switches are not shown on the plans, and their locations cannot be identified but their circuits are shown on SLD. Please confirm the fixture and switch locations.

a. **ANSWER:** *On the SLD (Single Line Diagram) the area light is shown on the left-hand side connected to an on/off switch and single phase power from the Lighting Transformer circuits. The Light is normally mounted on the equipment rack as described in note #30 - "Stanchion Mounted", i.e. on a mast on one end of the equipment rack with the switch mounted on the pole nearby. The exact location is not critical and is left up to the contractor in coordination with Aqua Indiana. We suggest the north end of the equipment rack.*

12. **QUESTION:** Please confirm whether the Pump Control Panel is pre-fabricated, or if we are required to provide the complete panel including all details and components as referenced in the keynotes and the diagram shown on Sheet E4.

a. **ANSWER:** *The pump control panel is not prefabricated; it is to be fabricated by a system integrator following the scope detailed in E4.*

13. **QUESTION:** For the vented wireway, please confirm the required size and extent of the concrete base to be considered, as per Keynote No. 1 on Sheet E3.

a. **ANSWER:** *On sheet E3, the Vented Terminal Box is detailed. In note #1 the concrete base should be 24"x 24"x 8" minimum. There are 2 terminal boxes mounted back-to-back on the same pedestal and concrete base.*

14. **QUESTION:** On the SLD, high-level alarm, lag level, lead level, pumps off, and low-level indications are shown. Please confirm which type of wiring should be considered for these signals and also clarify their exact locations/installation points.

a. **ANSWER:** *On the SLD, sheet E2, note #20, the sensor cables shall be provided by the manufacturer and shall not be spliced but shall be continuous from the Pump Control Panel to the Terminal box and then to the Sensor/Floats - passing through the vented terminal box to dissipate gases which might vent through the wet well penetrations. Also, on sheet E1, note #12 - Float Switch Manufacturer Cables, Manufacturer should provide proper length of cables - and instructions for termination as needed. General Installation locations are shown on sheet E1; contractor is responsible for final mounting locations and coordination with other trades.*

END OF DOCUMENT

**PRE-BID MEETING MINUTES
CR 750N LIFT STATION AND SANITARY INFRASTRUCTURE**

Hendricks County Regional Sewer District

Project Address: CR 750N and CR900E

January 22, 2026 (2:00 P.M.)

Hendricks County Government Center, 355 S. Washington Street, Danville, IN 46122, Meeting Room 2

I. Introductions

- A. Hendricks County Regional Sewer District
- B. American Structurepoint, Inc.
- C. Aqua Indiana

II. Project Description

A. The Work, in general, consists of, but is not limited to, providing all labor, materials, and equipment, to install a new lift station, force main, gravity sewer and manholes in Hendricks County, Indiana. Work will include installation of approximately 8,500 feet of 8-inch force main by open cut and directional drill, approximately 4,000 feet of 18-inch gravity sewer, approximately 3,600 feet of 24-inch gravity sewer, approximately 60 feet of 30-inch gravity sewer, duplex lift station in 10-ft diameter wet well, valve vault, meter vault, manholes, air release valves and associated site restoration as shown on the contract drawings.

B. Bid Documents

- 1. Electronic Bidding Documents available at www.structurepointplanroom.com.

C. Site Visits

- 1. Contractors are encouraged to visit the site prior to bidding.

D. Project Funding

- 1. American Rescue Plan Federal Funds and Local Funds
 - a. Davis-Bacon
 - i. See details in the Agreement - 00 52 15. Every contractor and subcontractor furnishing work on the Project shall complete a Wage/Fringe Benefit Certification on the form approved by the Indiana Finance Authority and submit this certification to the Labor Standards Administrator prior to commencing work on the Project.
 - ii. The Contractor shall require the substance of this

provision to be included in all contracts with subcontractors.

- b. Contractor shall submit weekly payrolls to HCRSD for each week work performed.

E. Bids

1. Bid is unit price.
2. Bids will be evaluated on the “Total Bid Price”.

III. Forms Required in Contractor’s Bid Package (refer to *Instruction to Bidders*)

1. Bid Form;
2. Required Bid security;
3. List of Proposed Subcontractors;
4. List of Proposed Suppliers;
5. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such authority within the time for acceptance of Bids;
6. Contractor’s license number as evidence of Bidder’s State Contractor’s License or a covenant by Bidder to obtain said license within the time for acceptance of Bids;
7. Required Bidder Qualification Statement with supporting data;
8. Indiana State Form 96;
9. E-Verify;
10. Business with Iran Affidavit.

IV. Expected Project Schedule

- A. Questions due in writing to Engineer by 5 P.M. on February 3, 2026, to ksaavedra@structurepoint.com .
- B. Final Addenda will be issued by end of day on February 6, 2026.
- C. Hendricks County Regional Sewer District (HCRSD) will receive sealed bids for the above described Project by the Administrative Assistant at the Hendricks County Commissioners Office, 355 S. Washington Street, Suite #100, Danville, IN until **9:00 am (local time) on or before February 10, 2026**. All Bids received shall be opened and publicly read aloud at the HCRSD board meeting, which begins at 10:00am, in the Public Assembly Room at the Hendricks County Government Center.
- D. Tentative award date: March 10, 2026 (bids may be held up to 45 days)
- E. Substantial Completion: 15 months; Final Completion, 60 days after Substantial Completion.

The contract and project schedule extends beyond 2026; however ARPA cannot be used after 2026. For work completed after 2026, local funds will be used. There is no specific scope of work that must be completed using ARPA funds,

and the total contract amount is expected to exceed the amount of ARPA funds available. The Owner would like to prioritize spending down as much of the ARPA funds as possible before utilizing local funds.

V. Permits

- A. The Owner has or will obtain the following permits required prior to construction of Work:
 - 1. IDEM Sanitary Sewer Construction Permit (#25756).
 - 2. IDEM 401/404 Permit (Approval #2025-264-32-MPY-NWP) *required for the open cut crossing of School Branch*
 - 3. Construction Stormwater General Permit (#INRA15472)
- B. The contractor shall furnish all other necessary permits for construction of Work including the following:
 - 1. Hendricks County Surveyor's Legal Drain Crossing Permit
 - 2. Hendricks County Surveyor's Legal Drain Encroachment Permit
 - 3. Hendricks County Right-of-Way Permit
 - 4. Centerpoint Energy Pipeline Crossing Evaluation Form

VI. Access

- A. Majority of project is within easement – coordinate with property owners *Permanent easement has already been acquired and contractor is expected to stay within easement limits noted on the plans.*
- B. Lateral connection for 8245 N County Rd 900 E, Brownsburg, IN 46112 (sheet 12) *This lateral connection was negotiated and included as part of the easement agreement for 8245 N County Road.*

VII. Utility Coordination

- A. USGS (sheet 18) *USGS has monitoring wells at School Branch that must be maintained and protected in place as part of an ongoing, long-term USGS project. Contractor to be mindful of these during open cut crossing of School Branch.*
- B. Centerpoint Energy – shared easement on CR1000E

VIII. Maintenance of Traffic

- A. Submit detailed maintenance of traffic plan to the County for approval prior to beginning work. See details in Specification Section 01 50 00.

IX. Restoration

- A. Lift Station Site
- B. CR 750N
- C. Lining of manhole receiving force main

X. Coordination with Owner During Construction

- A. Construction inspection to be provided by American Structurepoint.
- B. Engineer will address shop drawings and RFIs.

- C. Coordinate with Owner on laydown area(s). – Hendricks County Commissioners property
- D. Aqua Indiana – Lift Station owner *Aqua Indiana will play a key role in reviewing lift station information and submittals.*

XI. Addenda

- A. Pre-bid meeting minutes and questions will be issued to all plan holders.
- B. Final questions (submitted in writing) will be issued in the final Addendum, along with updated wage scale as available.

XII. Owner Comments

- A. Contractor personnel and vehicles need to be clearly marked with company logo
- B. *Owner highlighted the design to spend as much of the ARPA funds as possible before the end of 2026 deadline, local funds will be used beyond that.*
- C. *Per contract documents, the Engineer cannot review substitutions prior to the contract award.*
- D. *Bids are to be hand delivered to Suite 100, Mila Shaffer.*

XIII. Contractor Questions

- A. *Is there an MOT plan already put together or is the Contractor expected to provide this for review.*
 1. *The Engineer has laid out an MOT plan in a way that seems doable on Sheet 4. The Contractor will be expected to review and revise MOT plan as needed, and coordinate with Hendricks County for approval and necessary road/lane closures.*
- B. *Is there a lining material specified for the downstream manhole?*
 1. *Yes, the technical specification are included as sheet specifications within the plan set. These specifications note acceptable manhole lining materials.*
- C. *Does Aqua Indiana have specific specifications that need to be met?*
 1. *Aqua Indiana and Hendricks County Regional Sewer District specifications should match.*
- D. *Is there any additional temporary construction easement?*
 1. *No additional temporary easement has been purchased beyond the permanent easement noted on the plans. Temporary easement can be coordinated as needed; the county commissioner owned property will be easy to work with and is available for laydown and staging areas, other property owners within the project limits may be difficult to work with. Depending on the time of year, farming activities may also limit the amount of available space beyond the permanent easement and right of way limits.*

XIV. Contact Information: Karen Saavedra, PE, ksaavedra@structurepoint.com



Hendricks County Regional Sewer District
CR 750N Lift Station and Sanitary Infrastructure
Pre-Bid Meeting, January 22, 2026, 2:00 P.M.
Attendance Roster

Attending Initials	Name	Organization	Preferred Phone	Email
KS	Karen Saavedra	American Structurepoint	317-547-5580	ksaavedra@structurepoint.com
JK	Clara Almeter	American Structurepoint	317-547-5580	calmeter@structurepoint.com
JM	Jim Mardis	HCRSD	317-718-6038	jmardis@co.hendricks.in.us
JD	Joe Dubyel	American Structurepoint	317-547-5580	jdubyel@structurepoint.com
JS	Jim Shields	Aqua Indiana	317-967-0503	jeshields@aquamerica.com
MS	Mike Silver	Atlas Excavating	765-429-4800	mikes@atlosdigs.com
AD	AKASH DESAI	KINDRED EXCAVATING	316-925-9127	akash@kindredexcavating.com
CS	Craig Shroyer	American Structurepoint	317-201-0828	shroyer@structurepoint.com
NH	Nolan Harris	Brades	317-954-6940	nhras@grahamc.com
CC	Craig Cordin	HHS Contractors	317-292-0863	Craig.C@HHSContractors.com
JF	Josh Plummer	Eagle Valley Inc	317-291-8104	plummer.eaglevalleyinc.com
CMO	Chad Olimpio	Xylem	463-320-1945	Chad.Olimpio@xylem.com
MDF	Michael Fuersten	Xylem	317-741-4967	michael.fuersten.xylem.com
JD	John Conner	Flordi Waste Services	317-773-7976	signature@flordiwaste.com

00 41 43 - BID FORM FOR CONSTRUCTION CONTRACT

The terms used in this Bid with initial capital letters have the meanings stated in the Instructions to Bidders, the General Conditions, and the Supplementary Conditions.

ARTICLE 1—OWNER AND BIDDER

- 1.01 This Bid is submitted to: **Hendricks County Regional Sewer District, 355 S. Washington Street, Suite 100, Danville, IN 46122.**
- 1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2—ATTACHMENTS TO THIS BID

- 2.01 The following documents are submitted with and made a condition of this Bid:
 - A. Required Bid security;
 - B. List of Proposed Subcontractors;
 - C. List of Proposed Suppliers;
 - D. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such authority within the time for acceptance of Bids;
 - E. Contractor's license number as evidence of Bidder's State Contractor's License or a covenant by Bidder to obtain said license within the time for acceptance of Bids;
 - F. Required Bidder Qualification Statement with supporting data;
 - G. Indiana State Form 96;
 - H. E-Verify;
 - I. Business with Iran Affidavit.

ARTICLE 3—BASIS OF BID—LUMP SUM BID AND UNIT PRICES

3.01 *Unit Price Bids*

- A. Bidder will perform the following Work at the indicated unit prices:

Unit Price Work					
Item No.	Description	Unit	Estimated Quantity	Unit Price	Extended Price
0001	MOBILIZATION / DEMOBILIZATION	1	LS	\$	\$
0002	CONSTRUCTION ENGINEERING	1	LS	\$	\$
0003	TRAFFIC CONTROL	1	LS	\$	\$

Unit Price Work					
Item No.	Description	Unit	Estimated Quantity	Unit Price	Extended Price
0004	ELECTRICAL, INSTRUMENTATION & CONTROL	1	LS	\$	\$
0005	SITE WORK (CLEARING, GRADING, SEEDING, RESTORATION)	1	LS	\$	\$
0006	LIFT STATION SITE WORK, PAVING (HEAVY DUTY ASPHALT)	160	SYS	\$	\$
0007	LIFT STATION SITE WORK, PAVING (LIGHT DUTY ASPHALT)	173	SYS	\$	\$
0008	LIFT STATION SITE WORK, CONCRETE PAD	57	SYS	\$	\$
0009	PAVEMENT RESTORATION (CR 750 N)	118	SYS	\$	\$
0010	TWO (2) 10 HP SUBMERSIBLE PUMPS (ACCESSORIES AND STARTUP)	1	LS	\$	\$
0011	10' DIA. PRECAST CONCRETE WET WELL	1	LS	\$	\$
0012	10' DIA. PRECAST VALVE VAULT	1	LS	\$	\$
0013	5' DIA. PRECAST METER VAULT AND FLOW METER	1	LS	\$	\$
0014	8-INCH FORCE MAIN, DIRJ (OPEN CUT)	150	LF	\$	\$
0015	8-INCH FORCE MAIN, DR11 HDPE OR SDR 21 PVC (OPEN CUT OR DIRECTIONAL DRILL)	6,475	LF	\$	\$
0016	8-INCH FORCE MAIN, DR11 HDPE OR CERTA-LOK (DIRECTIONAL DRILL)	1,477	LF	\$	\$
0017	SITE FENCING, 6' TALL WITH BARBED WIRE	220	LF	\$	\$
0018	LIFT STATION GATES	1	LS	\$	\$
0019	LATERAL SERVICE CONNECTION AND CLEANOUT	1	EA	\$	\$
0020	30" STEEL CASING PIPE (W/ 0.375" MIN. WALL THICKNESS)	83	LF	\$	\$
0021	18-INCH PS 115 PVC SANITARY SEWER (8-12' DEEP)	240	LF	\$	\$
0022	18-INCH PS 115 PVC SANITARY SEWER (12-16' DEEP)	1,256	LF	\$	\$
0023	18-INCH PS 115 PVC SANITARY SEWER (16-20' DEEP)	1,999	LF	\$	\$

Unit Price Work					
Item No.	Description	Unit	Estimated Quantity	Unit Price	Extended Price
0024	18-INCH PS 115 PVC SANITARY SEWER (20-24' DEEP)	500	LF	\$	\$
0025	24-INCH PS 115 PVC SANITARY SEWER (16-20' DEEP)	2,011	LF	\$	\$
0026	24-INCH PS 115 PVC SANITARY SEWER (20-24' DEEP)	1,676	LF	\$	\$
0027	30-INCH PS 115 PVC SANITARY SEWER (20-24' DEEP)	63	LF	\$	\$
0028	AIR RELEASE VALVE AND 4' DIA. STRUCTURE	6	EACH	\$	\$
0029	48-INCH SANITARY MANHOLE (12-16' DEEP)	7	EACH	\$	\$
0030	48-INCH SANITARY MANHOLE (16-20' DEEP)	5	EACH	\$	\$
0031	48-INCH SANITARY MANHOLE (>20' DEEP)	12	EACH	\$	\$
0032	60-INCH SANITARY MANHOLE (24' DEEP)	1	EACH	\$	\$
0033	72-INCH SANITARY MANHOLE (24' DEEP)	1	EACH	\$	\$
0034	INTERNAL DROP CONNECTION FOR FORCE MAIN AT TERMINATION MH	1	LS	\$	\$
0035	8-INCH PS115 PVC SANITARY SEWER (12-16' DEEP)	66	LF	\$	\$
Total of all Extended Prices for Unit Price Work (subject to final adjustment based on actual quantities)					\$

B. Bidder acknowledges that:

1. each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item, and
2. estimated quantities are not guaranteed, and are solely for the purpose of comparison of Bids, and final payment for all Unit Price Work will be based on actual quantities, determined as provided in the Contract Documents.

ARTICLE 4—TIME OF COMPLETION

4.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before the dates or within the number of calendar days indicated in the Agreement.

4.02 Bidder accepts the provisions of the Agreement as to liquidated damages.

ARTICLE 5—BIDDER'S ACKNOWLEDGEMENTS: ACCEPTANCE PERIOD, INSTRUCTIONS, AND RECEIPT OF ADDENDA

5.01 *Bid Acceptance Period*

- A. This Bid will remain subject to acceptance for 60 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

5.02 *Instructions to Bidders*

- A. Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security.

5.03 *Receipt of Addenda*

- A. Bidder hereby acknowledges receipt of the following Addenda:

Addendum Number	Addendum Date

ARTICLE 6—BIDDER'S REPRESENTATIONS AND CERTIFICATIONS

6.01 *Bidder's Representations*

- A. In submitting this Bid, Bidder represents the following:
 1. Bidder has examined and carefully studied the Bidding Documents, including Addenda.
 2. Bidder has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
 3. Bidder is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.
 4. Bidder has carefully studied the reports of explorations and tests of subsurface conditions at or adjacent to the Site and the drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, with respect to the Technical Data in such reports and drawings.
 5. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, if selected as Contractor; and (c) Bidder's (Contractor's) safety precautions and programs.
 6. Based on the information and observations referred to in the preceding paragraph, Bidder agrees that no further examinations, investigations, explorations, tests, studies, or data

are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.

7. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.
8. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and of discrepancies between Site conditions and the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.
9. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.
10. The submission of this Bid constitutes an incontrovertible representation by Bidder that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

6.02 *Bidder's Certifications*

- A. The Bidder certifies the following:
 1. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation.
 2. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid.
 3. Bidder has not solicited or induced any individual or entity to refrain from bidding.
 4. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 6.02.A:
 - a. Corrupt practice means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process.
 - b. Fraudulent practice means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition.
 - c. Collusive practice means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels.
 - d. Coercive practice means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

Addendum 1

BIDDER hereby submits this Bid as set forth above:

Bidder:

(typed or printed name of organization)

By:

(individual's signature)

Name:

(typed or printed)

Title:

(typed or printed)

Date:

(typed or printed)

If Bidder is a corporation, a partnership, or a joint venture, attach evidence of authority to sign.

Attest:

(individual's signature)

Name:

(typed or printed)

Title:

(typed or printed)

Date:

(typed or printed)

Address for giving notices:

Bidder's Contact:

Name:

(typed or printed)

Title:

(typed or printed)

Phone:

Email:

Address:

Bidder's Contractor License No.: (if applicable) _____

00 52 15 - AGREEMENT BETWEEN OWNER AND CONTRACTOR FOR CONSTRUCTION CONTRACT

This Agreement is by and between **Hendricks County Regional Sewer District** ("Owner") and **[name of contracting entity]** ("Contractor").

Terms used in this Agreement have the meanings stated in the General Conditions and the Supplementary Conditions.

Owner and Contractor hereby agree as follows:

ARTICLE 1—WORK

1.01 Contractor shall complete all Work as specified or indicated in the Contract Documents. The Work is generally described as follows: **installation of gravity sewers, force main and lift station.**

ARTICLE 2—THE PROJECT

2.01 The Project, of which the Work under the Contract Documents is a part, is generally described as follows: **providing all labor, materials, and equipment, to install a new lift station, force main, gravity sewer and manholes in Hendricks County, Indiana. Work will include installation of approximately 8,500 feet of 8-inch force main by open cut and directional drill; approximately 4,000 feet of 18-inch gravity sewer, approximately 3,600 feet of 24-inch gravity sewer; approximately 60 feet of 8-inch gravity sewer; a duplex lift station in 10-ft diameter wet well, valve vault, meter vault, manholes, air release valves associated site restoration, electrical and instrumentation and controls, and all related Work as shown in the Contract Documents.**

ARTICLE 3—ENGINEER

3.01 The Owner has retained American Structurepoint Inc. ("Engineer") to act as Owner's representative, assume all duties and responsibilities of Engineer, and have the rights and authority assigned to Engineer in the Contract.

3.02 The part of the Project that pertains to the Work has been designed by **Engineer**.

ARTICLE 4—CONTRACT TIMES

4.01 *Time is of the Essence*

A. All time limits for Milestones, if any, Substantial Completion, and completion and readiness for final payment as stated in the Contract Documents are of the essence of the Contract.

4.02 *Contract Times: Days*

A. The Work will be substantially complete within **fifteen (15) months** after the date when the Contract Times commence to run as provided in Paragraph 4.01 of the General Conditions, and completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions within **60** days after the date when the Contract Times commence to run.

4.05 *Liquidated Damages*

A. Contractor and Owner recognize that time is of the essence as stated in Paragraph 4.01 above and that Owner will suffer financial and other losses if the Work is not completed and Milestones not achieved within the Contract Times, as duly modified. The parties also recognize the delays, expense, and difficulties involved in proving, in a legal or arbitration proceeding, the actual loss suffered by Owner if the Work is not completed on time. Accordingly, instead of requiring any such proof, Owner and Contractor agree that as liquidated damages for delay (but not as a penalty):

1. *Substantial Completion:* Contractor shall pay Owner **\$1000** for each day that expires after the time (as duly adjusted pursuant to the Contract) specified above for Substantial Completion, until the Work is substantially complete.
2. *Completion of Remaining Work:* After Substantial Completion, if Contractor shall neglect, refuse, or fail to complete the remaining Work within the Contract Times (as duly adjusted pursuant to the Contract) for completion and readiness for final payment, Contractor shall pay Owner **\$1000** for each day that expires after such time until the Work is completed and ready for final payment.
3. Liquidated damages for failing to timely attain Substantial Completion, and final completion are not additive, and will not be imposed concurrently.

B. If Owner recovers liquidated damages for a delay in completion by Contractor, then such liquidated damages are Owner's sole and exclusive remedy for such delay, and Owner is precluded from recovering any other damages, whether actual, direct, excess, or consequential, for such delay, except for special damages (if any) specified in this Agreement.

ARTICLE 5—CONTRACT PRICE

5.01 Owner shall pay Contractor for completion of the Work in accordance with the Contract Documents, the amounts that follow, subject to adjustment under the Contract:

A. For all Unit Price Work, an amount equal to the sum of the extended prices (established for each separately identified item of Unit Price Work by multiplying the unit price times the actual quantity of that item).

Unit Price Work					
Item No.	Description	Unit	Estimated Quantity	Unit Price	Extended Price
0001	MOBILIZATION / DEMOBILIZATION	1	LS	\$	\$
0002	CONSTRUCTION ENGINEERING	1	LS	\$	\$
0003	TRAFFIC CONTROL	1	LS	\$	\$
0004	ELECTRICAL, INSTRUMENTATION & CONTROL	1	LS	\$	\$
0005	SITE WORK (CLEARING, GRADING, SEEDING, RESTORATION)	1	LS	\$	\$

Unit Price Work					
Item No.	Description	Unit	Estimated Quantity	Unit Price	Extended Price
0006	LIFT STATION SITE WORK, PAVING (HEAVY DUTY ASPHALT)	160	SYS	\$	\$
0007	LIFT STATION SITE WORK, PAVING (LIGHT DUTY ASPHALT)	173	SYS	\$	\$
0008	LIFT STATION SITE WORK, CONCRETE PAD	57	SYS	\$	\$
0009	PAVEMENT RESTORATION (CR 750 N)	118	SYS	\$	\$
0010	TWO (2) 10 HP SUBMERSIBLE PUMPS (ACCESSORIES AND STARTUP)	1	LS	\$	\$
0011	10' DIA. PRECAST CONCRETE WET WELL	1	LS	\$	\$
0012	10' DIA. PRECAST VALVE VAULT	1	LS	\$	\$
0013	5' DIA. PRECAST METER VAULT AND FLOW METER	1	LS	\$	\$
0014	8-INCH FORCE MAIN, DIRJ (OPEN CUT)	150	LF	\$	\$
0015	8-INCH FORCE MAIN, DR11 HDPE OR SDR 21 PVC (OPEN CUT OR DIRECTIONAL DRILL)	6,475	LF	\$	\$
0016	8-INCH FORCE MAIN, DR11 HDPE OR CERTA-LOK (DIRECTIONAL DRILL)	1,477	LF	\$	\$
0017	SITE FENCING, 6' TALL WITH BARBED WIRE	220	LF	\$	\$
0018	LIFT STATION GATES	1	LS	\$	\$
0019	LATERAL SERVICE CONNECTION AND CLEANOUT	1	EA	\$	\$
0020	30" STEEL CASING PIPE (W/ 0.375" MIN. WALL THICKNESS)	83	LF	\$	\$
0021	18-INCH PS 115 PVC SANITARY SEWER (8-12' DEEP)	240	LF	\$	\$
0022	18-INCH PS 115 PVC SANITARY SEWER (12-16' DEEP)	1,256	LF	\$	\$
0023	18-INCH PS 115 PVC SANITARY SEWER (16-20' DEEP)	1,999	LF	\$	\$
0024	18-INCH PS 115 PVC SANITARY SEWER (20-24' DEEP)	500	LF	\$	\$
0025	24-INCH PS 115 PVC SANITARY SEWER (16-20' DEEP)	2,011	LF	\$	\$

Unit Price Work					
Item No.	Description	Unit	Estimated Quantity	Unit Price	Extended Price
0026	24-INCH PS 115 PVC SANITARY SEWER (20-24' DEEP)	1,676	LF	\$	\$
0027	30-INCH PS 115 PVC SANITARY SEWER (20-24' DEEP)	63	LF	\$	\$
0028	AIR RELEASE VALVE AND 4' DIA. STRUCTURE	6	EACH	\$	\$
0029	48-INCH SANITARY MANHOLE (12-16' DEEP)	7	EACH	\$	\$
0030	48-INCH SANITARY MANHOLE (16-20' DEEP)	5	EACH	\$	\$
0031	48-INCH SANITARY MANHOLE (>20' DEEP)	12	EACH	\$	\$
0032	60-INCH SANITARY MANHOLE (24' DEEP)	1	EACH	\$	\$
0033	72-INCH SANITARY MANHOLE (24' DEEP)	1	EACH	\$	\$
0034	INTERNAL DROP CONNECTION FOR FORCE MAIN AT TERMINATION MH	1	LS	\$	\$
0035	8-INCH PS115 PVC SANITARY SEWER (12-16' DEEP)	66	LF	\$	\$
Total of all Extended Prices for Unit Price Work (subject to final adjustment based on actual quantities)					\$

The extended prices for Unit Price Work set forth as of the Effective Date of the Contract are based on estimated quantities. As provided in Paragraph 13.03 of the General Conditions, estimated quantities are not guaranteed, and determinations of actual quantities and classifications are to be made by Engineer.

ARTICLE 6—PAYMENT PROCEDURES

6.01 *Submittal and Processing of Payments*

- A. Contractor shall submit Applications for Payment in accordance with Article 15 of the General Conditions. Applications for Payment will be processed by Engineer as provided in the General Conditions.

6.02 *Progress Payments; Retainage*

- A. Owner shall make progress payments on the basis of Contractor's Applications for Payment on or about the **15th** day of each month during performance of the Work as provided in Paragraph 6.02.A.1 below, provided that such Applications for Payment have been submitted in a timely manner and otherwise meet the requirements of the Contract. All such payments will be measured by the Schedule of Values established as provided in the General Conditions (and in the case of Unit Price Work based on the number of units completed) or, in the event there is no Schedule of Values, as provided elsewhere in the Contract.

1. Prior to Substantial Completion, progress payments will be made in an amount equal to the percentage indicated below but, in each case, less the aggregate of payments previously made and less such amounts as Owner may withhold, including but not limited to liquidated damages, in accordance with the Contract.
 - a. **90** percent of the value of the Work completed (with the balance being retainage).
 - 1) If 50 percent or more of the Work has been completed, as determined by Engineer, and if the character and progress of the Work have been satisfactory to Owner and Engineer, then as long as the character and progress of the Work remain satisfactory to Owner and Engineer, there will be no additional retainage;

6.03 *Final Payment*

- A. Upon final completion and acceptance of the Work, Owner shall pay the remainder of the Contract Price in accordance with Paragraph 15.06 of the General Conditions.

6.04 *Consent of Surety*

- A. Owner will not make final payment, or return or release retainage at Substantial Completion or any other time, unless Contractor submits written consent of the surety to such payment, return, or release.

6.05 *Interest*

- A. All amounts not paid when due will bear interest at the rate of **0** percent per annum.

ARTICLE 7—CONTRACT DOCUMENTS

7.01 *Contents*

- A. The Contract Documents consist of all of the following:
 1. This Agreement.
 2. Bonds:
 - a. Performance bond (together with power of attorney).
 - b. Payment bond (together with power of attorney).
 3. General Conditions.
 4. Supplementary Conditions.
 5. Specifications as listed in the table of contents of the project manual (copy of list attached).
 6. Drawings (not attached but incorporated by reference) consisting of **[number]** sheets with each sheet bearing the following general title: **[title on Drawings]**.
10. The following which may be delivered or issued on or after the Effective Date of the Contract and are not attached hereto:
 - a. Notice to Proceed.
 - b. Work Change Directives.
 - c. Change Orders.

- d. Field Orders.
- B. The Contract Documents listed in Paragraph 7.01.A are attached to this Agreement (except as expressly noted otherwise above).
- C. There are no Contract Documents other than those listed above in this Article 7.
- D. The Contract Documents may only be amended, modified, or supplemented as provided in the Contract.

ARTICLE 8—REPRESENTATIONS, CERTIFICATIONS, AND STIPULATIONS

8.01 Contractor's Representations

- A. In order to induce Owner to enter into this Contract, Contractor makes the following representations:
 - 1. Contractor has examined and carefully studied the Contract Documents, including Addenda.
 - 2. Contractor has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
 - 3. Contractor is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.
 - 4. Contractor has considered the information known to Contractor itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Contract Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Contractor; and (c) Contractor's safety precautions and programs.
 - 5. Based on the information and observations referred to in the preceding paragraph, Contractor agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.
 - 6. Contractor is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Contract Documents.
 - 7. Contractor has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Contractor has discovered in the Contract Documents, and of discrepancies between Site conditions and the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.
 - 8. The Contract Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.

9. Contractor's entry into this Contract constitutes an incontrovertible representation by Contractor that without exception all prices in the Agreement are premised upon performing and furnishing the Work required by the Contract Documents.

8.02 *Contractor's Certifications*

- A. Contractor certifies that it has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for or in executing the Contract. For the purposes of this Paragraph 8.02:
 1. "corrupt practice" means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process or in the Contract execution;
 2. "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process or the execution of the Contract to the detriment of Owner, (b) to establish Bid or Contract prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;
 3. "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish Bid prices at artificial, non-competitive levels; and
 4. "coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

8.03 *Standard General Conditions*

- A. Owner stipulates that if the General Conditions that are made a part of this Contract are EJCDC® C-700, Standard General Conditions for the Construction Contract (2018), published by the Engineers Joint Contract Documents Committee, and if Owner is the party that has furnished said General Conditions, then Owner has plainly shown all modifications to the standard wording of such published document to the Contractor, through a process such as highlighting or "track changes" (redline/strikeout), or in the Supplementary Conditions.

ARTICLE 9—MISCELLANEOUS

9.01 *Davis-Bacon Act and Related Acts*

A. Minimum Wages

1. All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.
2. Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (1)(iv) of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in Section (4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph (1)(ii) of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.
3. The Hendricks County Regional Sewer District, on behalf of EPA, shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination.
4. The EPA award official shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:
 5. The work to be performed by the classification requested is not performed by a classification in the wage determination; and
 6. The classification is utilized in the area by the construction industry; and
 7. The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
 8. If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the Hendricks County Regional Sewer District agree on the classification and wage rate (including the amount designated for fringe benefits

where appropriate), a report of the action taken shall be sent by the Hendricks County Regional Sewer District to the State award official. The State award official will transmit the report, to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the State award official or will notify the State award official within the 30-day period that additional time is necessary.

9. In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the and the Hendricks County Regional Sewer District do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the award official shall refer the questions, including the views of all interested parties and the recommendation of the State award official, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
10. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs (1)(ii)(B) or (C) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
11. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
12. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, provided, that the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

B. Withholding

1. The Hendricks County Regional Sewer District, shall upon written request of the EPA Award Official or an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the (Agency) may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such

violations have ceased.

C. Payrolls and basic records.

1. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.
2. The contractor shall submit weekly, for each week in which any contract work is performed, a copy of all payrolls to the Hendricks County Regional Sewer District, that is, the entity that receives the sub- grant or loan from the State capitalization grant recipient. Such documentation shall be available on request of the State recipient or EPA. As to each payroll copy received, the Hendricks County Regional Sewer District shall provide written confirmation in a form satisfactory to the State indicating whether or not the project is in compliance with the requirements of 29 CFR 5.5(a)(1) based on the most recent payroll copies for the specified week. The payrolls shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on the weekly payrolls. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <https://www.dol.gov/agencies/whd/forms/wh347> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the Hendricks County Regional Sewer District for transmission to the State or EPA if requested by EPA, the State, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the

prime contractor for its own records, without weekly submission to the Hendricks County Regional Sewer District.

3. Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
 4. That the payroll for the payroll period contains the information required to be provided under § 5.5(a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under § 5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;
 5. That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3; and
 6. That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
 7. The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph (3)(ii)(B) of this section.
 8. The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.
 9. The contractor or subcontractor shall make the records required under paragraph (3)(i) of this section available for inspection, copying, or transcription by authorized representatives of the State, EPA or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the Federal agency or State may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to Hendricks County Regional Sewer District.

D. Apprentices and trainees.

1. Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of

Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

2. Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training

Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

3. Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.
- E. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.
- F. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (10) and such other clauses as the governing federal agency may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.
- G. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
- H. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.
- I. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and Subrecipient(s), State, EPA, the U.S. Department of Labor, or the employees or their representatives.
- J. Certification of eligibility.
 1. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
 2. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

3. The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.
- K. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers, mechanics, watchmen and guards shall require or permit any such laborer, mechanic, watchman or guard in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer, mechanic, watchman or guard receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- L. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in the above paragraph (11) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer, mechanic, watchman or guard employed in violation of the clause set forth in the above paragraph (11) of this section, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in the above paragraph (11) of this section.
- M. Withholding for unpaid wages and liquidated damages. The Hendricks County Regional Sewer District, upon written request of the EPA Award Official or an authorized representative of the Department of Labor, shall withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in the above paragraph (12) of this section.
- N. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs (11) through (14) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (11) through (14) of this section.
 1. In addition to the clauses contained in paragraph (13), above, in any contract subject only to the Contract Work Hours and Safety Standards Act and not to any of the other statutes cited in 29 CFR 5.1, the Hendricks County Regional Sewer District shall insert a clause requiring that the contractor or subcontractor shall maintain payrolls and basic payroll records during the course of the work and shall preserve them for a period of three years from the completion of the contract for all laborers, mechanics, watchmen and guards working on the contract. Such records shall contain the name and address of each such employee, social security number, correct classifications,

hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. Further, the Hendricks County Regional Sewer District shall insert in any such contract a clause providing that the records to be maintained under this paragraph shall be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the Hendricks County Regional Sewer District and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview employees during working hours on the job.

9.02 *Davis-Bacon Wage/Fringe Benefit Certification*

- A. Every contractor and subcontractor furnishing work on the Project shall complete a Wage/Fringe Benefit Certification on the form available from the Indiana Finance Authority and submit this certification to the Labor Standards Administrator prior to commencing work on the Project.
- B. The Contractor shall require the substance of this provision to be included in all contracts with subcontractors.

9.03 *Suspension and Debarment*

- A. Contractor shall fully comply with Subpart C of 2 CFR Part 180 and 2 CFR Part 1532, entitled "Responsibilities of Participants Regarding Transactions (Doing Business with Other Persons)." Contractor is responsible for ensuring that any lower tier covered transaction as described in Subpart B of 2 CFR Part 180 and 2 CFR Part 1532, entitled "Covered Transactions," includes a term or condition requiring compliance with Subpart C. Contractor is responsible for further requiring the inclusion of a similar term or condition in any subsequent lower tier covered transactions. Contractor may access the Excluded Parties List System at www.epls.gov. This term and condition supersedes EPA Form 5700-49, "Certification Regarding Debarment, Suspension, and Other Responsibility matters."

Addendum 1

IN WITNESS WHEREOF, Owner and Contractor have signed this Agreement.

This Agreement will be effective on **the date of last signature** (which is the Effective Date of the Contract).

Owner:

Hendricks County Regional Sewer District

(typed or printed name of organization)

By:

(individual's signature)

Date:

(date signed)

Name:

(typed or printed)

Title: President

(typed or printed)

Attest:

(individual's signature)

Title:

(typed or printed)

Address for giving notices:

Designated Representative:

Name:

(typed or printed)

Title:

(typed or printed)

Address:

Phone:

Email:

(If [Type of Entity] is a corporation, attach evidence of authority to sign. If [Type of Entity] is a public body, attach evidence of authority to sign and resolution or other documents authorizing execution of this Agreement.)

Contractor:

(typed or printed name of organization)

By:

(individual's signature)

Date:

(date signed)

Name:

(typed or printed)

Title:

(typed or printed)

(If [Type of Entity] is a corporation, a partnership, or a joint venture, attach evidence of authority to sign.)

Attest:

(individual's signature)

Title:

(typed or printed)

Address for giving notices:

Designated Representative:

Name:

(typed or printed)

Title:

(typed or printed)

Address:

Phone:

Email:

License No.: *(where applicable)*

State:

SECTION 01 20 00 - PRICE AND PAYMENT PROCEDURES

PART 1 GENERAL

1.1 SECTION INCLUDES

- A. Schedule of Values.
- B. Application for Payment.
- C. Change procedures.
- D. Defect assessment.
- E. Unit prices.

1.2 SCHEDULE OF VALUES

- A. The Unit Prices submitted as the Bid and incorporated into the Agreement shall serve as the Schedule of Values.

1.3 APPLICATION FOR PAYMENT

- A. Submit three copies of each Application for Payment on EJCDC C-620 - Contractor's Application for Payment.
- B. Content and Format: Use Schedule of Values for listing items in Application for Payment.
- C. Submit updated construction schedule with each Application for Payment.
- D. Payment Period: Submit at intervals stipulated in the Agreement.
- E. Submit submittals with transmittal letter as specified in Section 01 33 00 - Submittal Procedures.
- F. Submit three copies of all waivers requested by Owner.
- G. Substantiating Data: When Engineer requires substantiating information, submit data justifying dollar amounts in question. Include the following with Application for Payment:
 1. Record Documents as specified in Section 01 70 00 - Execution and Closeout Requirements, for review by Owner, which will be returned to Contractor.
 2. Affidavits attesting to off-Site stored products.
 3. Construction Progress Schedule, revised and current as specified in Section 01 33 00 - Submittal Procedures.

1.4 CHANGE PROCEDURES

- A. Submittals: Submit name of individual who is authorized to receive change documents and is responsible for informing others in Contractor's employ or Subcontractors of changes to the Work.
- B. Carefully study and compare Contract Documents before proceeding with fabrication and installation of Work. Promptly advise Engineer of any error, inconsistency, omission, or apparent discrepancy.
- C. Requests for Interpretation (RFI) and Clarifications: Allot time in construction scheduling for liaison with Engineer; establish procedures for handling queries and clarifications.
 - 1. Use an approved RFI form for requesting interpretations.
 - 2. Engineer may respond with a direct answer on the Request for Interpretation form EJCDC C-942 - Field Order, or Proposal Request.
- D. Engineer will advise of minor changes in the Work not involving adjustment to Contract Sum/Price or Contract Time by issuing supplemental instructions on EJCDC C-942.
- E. Owner may issue Request for Proposal (RFP) including a detailed description of proposed change with supplementary or revised Drawings and Specifications, a change in Contract Time for executing the change. Contractor will prepare and submit estimate within 7 days to the Owner for review and approval.
- F. Stipulated Sum/Price Change Order: Based on Request for Proposal and Contractor's fixed price quotation.
- G. Unit Price Change Order: For Contract unit prices and quantities, the Change Order will be executed on a fixed unit price basis. For unit costs or quantities of units of that which are not predetermined, execute Work under **Work Directive Change**. Changes in Contract Sum/Price or Contract Time will be computed as specified for Time and Material Change Order.
- H. Work Directive Change: Owner may issue directive and signed by Owner, instructing Contractor to proceed with change in the Work, for subsequent inclusion in a Change Order. Document will describe changes in the Work and designate method of determining any change in Contract Sum/Price or Contract Time. Promptly execute change.
- I. Time and Material Change Order: Submit itemized account and supporting data after completion of change, within time limits indicated in Conditions of the Contract. Owner will determine change allowable in Contract Sum/Price and Contract Time as provided in Contract Documents.
- J. Maintain detailed records of Work done on time and material basis. Provide full information required for evaluation of proposed changes and to substantiate costs for changes in the Work.
- K. Document each quotation for change in Project Cost or Time with sufficient data to allow evaluation of quotation.

L. Change Order Forms: EJCDC C-941 - Change Order.

M. Execution of Change Orders: Engineer will issue Change Orders for signatures of parties as provided in Conditions of the Contract.

N. Correlation of Contractor Submittals:

1. Promptly revise Schedule of Values and Application for Payment forms to record each authorized Change Order as separate line item and adjust Contract Sum/Price.
2. Promptly revise Progress Schedules to reflect change in Contract Time, revise subschedules to adjust times for other items of Work affected by the change, and resubmit.
3. Promptly enter changes in Record Documents.

1.5 DEFECT ASSESSMENT

- A. Replace the Work, or portions of the Work, not conforming to specified requirements at no cost to the Owner.
- B. If, in the opinion of Engineer, it is not practical to remove and replace the Work, Engineer will direct appropriate remedy or adjust payment.
- C. The defective Work may remain, but unit sum/price will be adjusted to new sum/price at discretion of Owner.
- D. Defective Work will be partially repaired according to instructions of Owner, and unit sum/price will be adjusted to new sum/price at discretion of Owner.
- E. Individual Specification Sections may modify these options or may identify specific formula or percentage sum/price reduction.
- F. Authority of Owner to assess defects and identify payment adjustments is final.

G. Nonpayment for Rejected Products: Payment will not be made for rejected products for any of the following reasons:

1. Products wasted or disposed of in a manner that is not acceptable.
2. Products determined as unacceptable before or after placement.
3. Products not completely unloaded from transporting vehicle.
4. Products placed beyond lines and levels of the required Work.
5. Products remaining on hand after completion of the Work.
6. Loading, hauling, and disposing of rejected products.

1.6 UNIT PRICES

- A. Authority: Measurement methods are delineated in individual Specification Sections.
- B. Measurement methods delineated in individual Specification Sections complement criteria of this Section. In event of conflict, requirements of individual Specification Section govern.
- C. Take measurements and compute quantities. Engineer will verify measurements and quantities.

D. Unit Quantities: Quantities and measurements indicated on Bid Form are for Contract purposes only. Actual quantities provided shall determine payment.

1. When actual Work requires more or fewer quantities than those quantities indicated, provide required quantities at contracted unit sum/prices.
2. When actual Work requires 25 percent or greater change in quantity than those quantities indicated, Owner or Contractor may claim a Contract Price adjustment.

E. Payment Includes: Full compensation for required labor, products, tools, equipment, plant and facilities, transportation, services and incidentals; erection, application, or installation of item of the Work; overhead and profit.

F. Final payment for Work governed by unit prices will be made on basis of actual measurements and quantities accepted by Engineer multiplied by unit sum/price for Work incorporated in or made necessary by the Work.

G. Measurement of Quantities:

1. Weigh Scales: Inspected, tested, and certified by applicable State of Indiana weights and measures department within past year.
2. Platform Scales: Of sufficient size and capacity to accommodate conveying vehicle.
3. Metering Devices: Inspected, tested, and certified by applicable State of Indiana department within past year.
4. Measurement by Weight: Concrete reinforcing steel, rolled or formed steel, or other metal shapes will be measured by handbook weights. Welded assemblies will be measured by handbook or scale weight.
5. Measurement by Volume: Measured by cubic dimension using mean length, width, and height or thickness.
6. Measurement by Area: Measured by square dimension using mean length and width or radius.
7. Linear Measurement: Measured by linear dimension, at item centerline or mean chord.
8. Stipulated Sum/Price Measurement: Items measured by weight, volume, area, or linear means or combination, as appropriate, as completed item or unit of the Work.

H. Unit Price Schedule:

1. Item 0001: Mobilization / Demobilization; Section 01 50 50.
2. Item 0002: Construction Engineering;
 - a. Description: This Work shall consist of all labor, equipment, and materials necessary to provide Project management, including, but not necessarily limited to: establishing and maintaining surveying and project control; project management and supervision; participation in project meetings and public involvement; notices to the public; submittals, including value engineering proposals and requests for information, shop drawings; project scheduling; construction photographs; As-Built Drawings; street cleaning; snow removal; dust and mud control; and all other incidentals not directly engaged in construction of the Project but which are necessary to support the Work. This Work shall include all tasks.
 - b. Basis of Payment: Construction Engineering shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.

3. Item 0003: Traffic Control;
 - a. Description: This Work shall consist of all labor, equipment, and materials necessary for traffic control as described in Section 01 50 00.
 - b. Basis of Payment: Traffic Control shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.
 - c. Payment Details: Item includes the cost of traffic control materials (Barricades, signs, signals); furnishing, installing, maintaining, and removing traffic control materials; temporary pavement marking; clean up; preparation and submittal of temporary signal designs and traffic control plans to State and local agencies; revisions to traffic control plans and signal designs requested by Owner, state or county; furnishing, installing, maintaining, and removing temporary pavement required for traffic rerouting due to traffic control; maintenance of temporary traffic signals and maintenance of remainder of signalized intersection altered by temporary traffic signals; flag persons; replacement of permanent pavement markings, signs, or signals removed or damaged by construction operations; and other pertinent and incidental work.
4. Item 0004: Electrical, Instrumentation and Controls;
 - a. Description: This Work shall consist of all labor, equipment, materials, startup and testing necessary for electrical, instrumentation and controls per the Contract Documents.
 - b. Basis of Payment: Electrical, Instrumentation and Controls shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.
5. Item 0005: Site Work (Clearing, Grading, Seeding, Restoration);
 - a. Description: This Work shall consist of all labor, equipment, and materials necessary for clearing and grubbing, seeding and restoration per the Contract Documents.
 - b. Basis of Payment: Site Work (Clearing, Grading, Seeding, Restoration) shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.
 - c. Payment Details: Item includes the cost of removing surface debris; removing designated paving, curbs, and driveway approaches; removing designated trees shrubs and other plant life; removing abandoned utilities; seeding, grading, and other pertinent and incidental work as shown in the Contract Documents.
6. Item 0006: Lift Station Site Work, Paving (Heavy Duty Asphalt);
 - a. Measurement: Work specified in this Section is measured per square yard of raw material used for paving or resurfacing.
 - b. Description: This Work shall consist of all labor, equipment, and materials necessary for full depth heavy duty asphalt pavement as described in the Contract Documents.

c. Basis of Payment: This contract item shall consist of all material, labor and equipment to provide and install Asphalt Hot Mix Asphalt (HMA) aggregate base, intermediate, and surface as trench restoration and resurfacing as shown on the plans, including, but not necessarily limited to: removal and proper disposal of existing and temporary pavement; asphalt pavement; surface preparation; tack coat; replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal and replacement of all snow plowable raised pavement markers and blue hydrant markings as directed by Owner; and clean-up, as shown in the Contract Documents.

7. Item 0007: Lift Station Site Work, Paving (Light Duty Asphalt);

- a. Measurement: Work specified in this Section is measured per square yard of raw material used for paving or resurfacing.
- b. Description: This Work shall consist of all labor, equipment, and materials necessary for full depth light duty asphalt pavement as described in the Contract Documents.
- c. Basis of Payment: This contract item shall consist of all material, labor and equipment to provide and install Asphalt Hot Mix Asphalt (HMA) aggregate base, intermediate, and surface as trench restoration and resurfacing as shown on the plans, including, but not necessarily limited to: removal and proper disposal of existing and temporary pavement; asphalt pavement; surface preparation; tack coat; replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal and replacement of all snow plowable raised pavement markers and blue hydrant markings as directed by Owner; and clean-up, as shown in the Contract Documents.

8. Item 0008: Lift Station Site Work, Concrete Pad;

- a. Measurement: Work specified in this Section is measured per square yard of raw material used for concrete paving or resurfacing.
- b. Description: This Work shall consist of all labor, equipment, and materials necessary for concrete pavement as described in the Contract Documents.
- c. Basis of Payment: This contract item shall consist of all material, labor and equipment to provide and install PCCP for slabs, approaches, subbase, geogrid and subgrade treatment as shown on the plans, including, but not necessarily limited to: removal and proper disposal of existing and temporary pavement; concrete pavement; surface preparation; replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal and replacement of all snow plowable raised pavement markers and blue hydrant markings as directed by Owner; and clean-up, as shown in the Contract Documents.

9. Item 0009: Pavement Restoration (CR 750N);

- a. Measurement: Work specified in this Section is measured per square yard of raw material used for paving or resurfacing.

- b. Description: This Work shall consist of all labor, equipment, and materials necessary for full depth asphalt pavement and restoration along CR750N as described in the Contract Detail for CR 750 N Typical Sections.
- c. Basis of Payment: This contract item shall consist of all material, labor and equipment to provide and install Asphalt Hot Mix Asphalt (HMA) aggregate, base, intermediate, and surface as trench restoration and resurfacing as shown on the plans, including, but not necessarily limited to: removal and proper disposal of existing and temporary pavement; asphalt pavement; surface preparation; tack coat; subgrade treatment; flowable fill; curb and gutter; replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal and replacement of all snow plowable raised pavement markers and blue hydrant markings as directed by Owner; and clean-up, as shown in the Contract Documents.

10. Item 0010: Two 10 HP Submersible Pumps (Accessories and Startup);

- a. Measurement: Two 10HP Submersible pumps package shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.
- b. Basis of Payment: Includes all pumps, pump monitor relays, base elbows, guide rails, installation, testing, startup, all in accordance with the Contract Documents.

11. Item 0011: 10' Diameter Precast Concrete Wet Well;

- a. Measurement: 10' Diameter Precast Concrete Wet Well shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.
- b. Basis of Payment: Includes all excavation; removal and disposal of existing pipe and fittings; permanent and temporary shoring of the excavation; groundwater control, treatment and disposal; base sections, riser sections, tops, access frame and casting; hatches; fall protection; PVC vent with screen and passive odor control device; piping; fittings; pipe supports; bypass connection; level device; backup floats; pipe connections; core drilling and modification to openings; flexible watertight pipe seals; waterproofing of structure; bituminous coating; joint materials; reinforcement steel; flowable fill; granular material; bedding; backfill and compaction; testing; protection, support, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal of surplus excavated material; erosion control; and clean-up, all in accordance with the Contract Documents.

12. Item 0012: 10' Diameter Precast Valve Vault;

- a. Measurement: 10' Diameter Precast Valve Vault shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.

- b. Basis of Payment: Includes all excavation; removal and disposal of existing pipe and fittings; permanent and temporary shoring of the excavation; groundwater control, treatment and disposal; base sections, riser sections, tops, access frame and casting; hatches; piping; fittings; valves; drain piping; pressure gauge; bypass connection; pipe supports; pipe connections; core drilling and modification to openings; flexible watertight pipe seals; waterproofing of structure; bituminous coating; joint materials; reinforcement steel; flowable fill; granular material; bedding; backfill and compaction; testing; protection, support, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal of surplus excavated material; erosion control; and clean-up, all in accordance with the Contract Documents.

13. Item 0013: 5' Diameter Precast Meter Vault and Flow Meter;

- a. Measurement: 10' Diameter Precast Valve Vault shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.
- b. Basis of Payment: Includes all excavation; removal and disposal of existing pipe and fittings; permanent and temporary shoring of the excavation; groundwater control, treatment and disposal; base sections, riser sections, tops, access frame and casting; hatches; fall protection; piping; fittings; valves; drain piping; pressure gauge; flow meter; pipe supports; pipe connections; core drilling and modification to openings; flexible watertight pipe seals; waterproofing of structure; bituminous coating; joint materials; reinforcement steel; flowable fill; granular material; bedding; backfill and compaction; testing; protection, support, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal of surplus excavated material; erosion control; and clean-up, all in accordance with the Contract Documents.

14. Item 0014: 8" Force Main, DIRJ (Open Cut);

- a. Basis of Measurement: By Linear Feet.
- b. Basis of Payment: Work includes but is not limited to bedding, backfill, granular backfill, pipe, testing, protection of utilities, fittings, and all incidentals associated with furnishing and installation of the force main. It also includes all required excavation; permanent and temporary shoring of the excavation; removal, and disposal; groundwater control, treatment and disposal; fittings; tracer wire; bedding, haunching, cover, flowable fill, granular material, backfill and compaction; testing; watertight plugs; bypass pumping; protection, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; maintaining service; sidewalk; removal, replacement; support of any utility crossings; removal and legal disposal of surplus excavated material; erosion control; and clean up, all in accordance with the Contract Documents.

15. Item 0015: 8" Force Main, DR11 HDPE or SDR 21 PVC (Open Cut or Directional Drill);

- a. Basis of Measurement: By Linear Feet.

- b. Basis of Payment: Work includes but is not limited to bedding, backfill, granular backfill, pipe, testing, protection of utilities, fittings, and all incidentals associated with furnishing and installation of the force main. It also includes all required excavation; permanent and temporary shoring of the excavation; removal, and disposal; groundwater control, treatment and disposal; fittings; tracer wire; bedding, haunching, cover, flowable fill, granular material, backfill and compaction; testing; watertight plugs; bypass pumping; protection, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; maintaining service; sidewalk; removal, replacement; support of any utility crossings; removal and legal disposal of surplus excavated material; erosion control; and clean up, all in accordance with the Contract Documents.

16. Item 0016: 8" Force Main, DR11 HDPE or Certa-Lok (Directional Drill);

- a. Basis of Measurement: By Linear Feet.
- b. Basis of Payment: Work includes but is not limited to bedding, backfill, granular backfill, pipe, testing, protection of utilities, fittings, and all incidentals associated with furnishing and installation of the force main. It also includes all required excavation; permanent and temporary shoring of the excavation; removal, and disposal; groundwater control, treatment and disposal; fittings; tracer wire; bedding, haunching, cover, flowable fill, granular material, backfill and compaction; testing; watertight plugs; bypass pumping; protection, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; maintaining service; sidewalk; removal, replacement; support of any utility crossings; removal and legal disposal of surplus excavated material; erosion control; and clean up, all in accordance with the Contract Documents.

17. Item 0017: Site Fencing, 6' Tall with Barbed Wire;

- a. Measurement: Work specified in this Section is measured per linear foot of fence.
- b. Description: This Work shall consist of all labor, equipment, and materials necessary for chain link fence as described in the Contract Documents.
- c. Basis of Payment: This contract item shall consist of all material, labor and equipment to provide and install chain link fence as shown on the Contract Documents.

18. Item 0018: Lift Station Gates;

- a. Measurement: Work specified in this Section is at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.
- b. Description: This Work shall consist of all labor, equipment, and materials necessary for cantilever gate and man gate as shown and described in the Contract Documents.
- c. Basis of Payment: This contract item shall consist of all material, labor and equipment to provide and install chain link gates as shown on the Contract Documents.

19. Item 0019: Lateral Service Connection and Cleanout;

- a. Basis of Measurement: This portion of the work shall be paid for per EACH lateral service connection.
- b. Basis of Payment: Includes all excavation; existing pavement saw cutting, removal, and disposal; groundwater control, treatment and disposal; furnishing and installing pipe and fittings, PVC repair couplings, non-shear couplings, bedding, haunching, cover, flowable fill, granular material, backfill and compaction; permanent and temporary shoring of the excavation; testing; watertight plugs; bypass pumping; televising; protection, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; maintaining service, support of any utility crossings; removal and legal disposal of surplus excavated material; connection of new sanitary lateral to sewer main; cleanout; erosion control; seeding and grading; sidewalk and driveway replacement; and clean up, all in accordance with the Contract Documents.

20. Item 0020: 30" Steel Casing Pipe with 0.375" minimum wall thickness;

- a. Basis of Measurement: By linear foot.
- b. Basis of Payment: Includes all excavation; permanent and temporary shoring of the excavation; dewatering; pipe; bedding, haunching, cover, flowable fill, granular material, initial and final backfill and compaction; testing; protection of utilities, field preparation and field repair of exterior pipe coating at location of welds, and all incidentals associated with work required to successfully install the steel casing pipe per the Contract Documents.

21. Items 0021-0024: 18-inch PS 115 PVC Sanitary Sewer, Various Depths;

- a. Basis of Measurement: By linear foot.
- b. Basis of Payment: Includes all excavation; permanent and temporary shoring of the excavation; existing pavement saw cutting, removal, and disposal; groundwater control, treatment and disposal; furnishing and installing pipe and fittings, bedding, haunching, cover, flowable fill, granular material, initial and final backfill and compaction; testing; watertight plugs; televising; protection, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; maintaining service, removal, replacement, and reconnection of all existing water service lines which were moved for CONTRACTOR's convenience; support of utility crossings; removal and legal disposal of surplus excavated material; sidewalk and driveway replacement; erosion control; and clean up, all in accordance with the Contract Documents.

22. Items 0025-0026: 24-inch PS 115 PVC Sanitary Sewer, Various Depths;

- a. Basis of Measurement: By linear foot.
- b. Basis of Payment: Includes all excavation; permanent and temporary shoring of the excavation; existing pavement saw cutting, removal, and disposal; groundwater control, treatment and disposal; furnishing and installing pipe and fittings, bedding, haunching, cover, flowable fill, granular material, initial and final backfill and compaction; testing; watertight plugs; televising; protection, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; maintaining

service, removal, replacement, and reconnection of all existing water service lines which were moved for CONTRACTOR's convenience; support of utility crossings; removal and legal disposal of surplus excavated material; sidewalk and driveway replacement; erosion control; and clean up, all in accordance with the Contract Documents.

23. Item 0027: 30-inch PS 115 PVC Sanitary Sewer, 20-24' Deep;

- a. Basis of Measurement: By linear foot.
- b. Basis of Payment: Includes all excavation; permanent and temporary shoring of the excavation; existing pavement saw cutting, removal, and disposal; groundwater control, treatment and disposal; furnishing and installing pipe and fittings, bedding, haunching, cover, flowable fill, granular material, initial and final backfill and compaction; testing; watertight plugs; televising; protection, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; maintaining service, removal, replacement, and reconnection of all existing water service lines which were moved for CONTRACTOR's convenience; support of utility crossings; removal and legal disposal of surplus excavated material; sidewalk and driveway replacement; erosion control; and clean up, all in accordance with the Contract Documents.

24. Item 0028: Air Release Valve and 4; Diameter Structure;

- a. Basis of Measurement: By each air release valve structure.
- b. Basis of Payment: Includes all pavement saw cutting; excavation; removal and disposal of existing pipe and fittings; permanent and temporary shoring of the excavation; groundwater control, treatment and disposal; base sections, riser sections, tops, access frame and casting; adjusting rings; pipe connections; core drilling and modification to openings; flexible watertight pipe seals; installation of flow channels and benches; waterproofing of manhole; bituminous coating; joint materials; reinforcement steel; air release valve, piping, and fittings; flowable fill; granular material; bedding; backfill and compaction; testing; protection, support, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal of surplus excavated material; erosion control; and clean-up, all in accordance with the Contract Documents.

25. Items 0029-0033: Sanitary Manholes, Various Diameters, Various Depths;

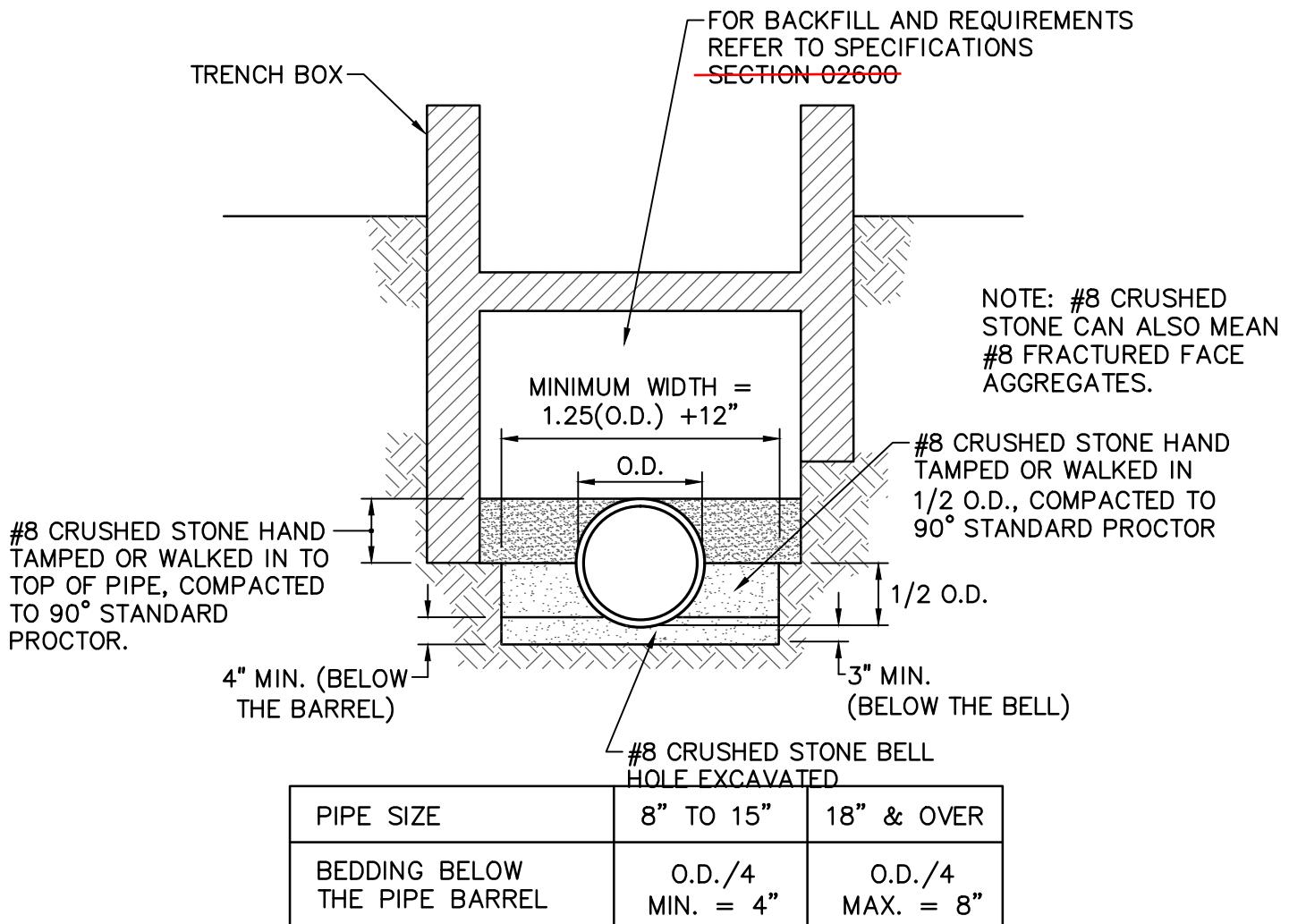
- a. Basis of Measurement: By each manhole.
- b. Basis of Payment: Includes all pavement saw cutting; excavation; removal and disposal of existing pipe and fittings; permanent and temporary shoring of the excavation; groundwater control, treatment and disposal; base sections, riser sections, tops, access frame and casting; adjusting rings; pipe connections; core drilling and modification to openings; flexible watertight pipe seals; installation of flow channels and benches; waterproofing of manhole; bituminous coating; joint materials; reinforcement steel; flowable fill; granular material; bedding; backfill and compaction; testing; protection, support, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal of surplus excavated material; erosion control; and clean-up, all in accordance with the Contract Documents.

26. Item 0034: Internal Drop Connection for Force Main at Termination Manhole;
 - a. Basis of Payment: Internal Drop Connection for Force Main at Termination Manhole shall be paid for at the Contract LUMP SUM price as shown in the Itemized Proposal and Declarations.
 - b. Basis of Payment: Includes excavation; groundwater control, treatment and disposal; adjusting rings; pipe connections; core drilling and modification to openings; flexible watertight pipe seals; connection of existing sewer to new manhole and sewer line; internal drop connection piping and appurtenances; interior lining of the existing manhole; flowable fill; granular material; backfill and compaction; testing; protection, support, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; removal of surplus excavated material; erosion control; and clean-up, all in accordance with the Contract Documents.
27. Item 0035: 8-Inch PS115 PVC Sanitary Sewer (12-16' Deep);
 - a. Basis of Measurement: By linear foot.
 - b. Basis of Payment: Includes all excavation; permanent and temporary shoring of the excavation; existing pavement saw cutting, removal, and disposal; groundwater control, treatment and disposal; furnishing and installing pipe and fittings, bedding, haunching, cover, flowable fill, granular material, initial and final backfill and compaction; testing; watertight plugs; televising; protection, replacement or repair of utilities, drainage systems, structures, and miscellaneous property; maintaining service, removal, replacement, and reconnection of all existing water service lines which were moved for CONTRACTOR's convenience; support of utility crossings; removal and legal disposal of surplus excavated material; sidewalk and driveway replacement; erosion control; and clean up, all in accordance with the Contract Documents.

PART 2 PRODUCTS - Not Used

PART 3 EXECUTION - Not Used

END OF SECTION



SEMI-RIGID PIPE BEDDING DETAIL (TYPE 5)
(PVC COMPOSITE PIPE & DUCTILE IRON PIPE)
 NOT TO SCALE

"General Decision Number: IN20260006 01/30/2026

Superseded General Decision Number: IN20250006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026
1	01/30/2026

ASBE0008-004 03/01/2025

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

Rates	Fringes
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Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....\$ 35.23	22.79
HAZARDOUS MATERIAL HANDLER (Includes preparation, wettings, stripping, removal,	

scrapping, vacuuming, bagging
& disposing of all insulation
materials, whether they
contain asbestos or not, from
mechanical systems).....\$ 25.00 13.70

ASBE0017-008 06/01/2025

NEWTON COUNTY:

Rates Fringes

ASBESTOS WORKER/HEAT & FROST
INSULATOR.....\$ 56.02 37.24
HAZARDOUS MATERIAL HANDLER
(INCLUDES PREPARATION,
WETTING, STRIPPING REMOVAL
SCRAPPING, VACUUMING, BAGGING
AND DISPOSAL OF ALL
INSULATION MATERIALS, WHETHER
THEY CONTAIN ASBESTOS OR NOT,
FROM MECHANICAL SYSTEMS).....\$ 44.82 34.00

ASBE0018-005 06/01/2025

BROWN, BARTHOLOMEW, BENTON, BOONE, CARROLL, CASS, CLAY,
CLINTON, DECATUR, DELAWARE, ELKHART, FOUNTAIN, FULTON, GREENE,
HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JASPER, JOHNSON,
KOSCIUSKO, LAGRANGE, MARSHALL, MADISON, MARION, MONROE,
MONTGOMERY, MORGAN, OWEN, PARKE, PULASKI, PUTNAM, RUSH, SHELBY,
STARKE, TIPPECANOE, TIPTON, VERMILLION, VIGO, WARREN and WHITE
Counties

Rates Fringes

ASBESTOS WORKER/HEAT & FROST
INSULATOR (includes
application of all insulating
materials, protective
coverings, coatings and
finishings to all types of
mechanical systems).....\$ 40.20 25.68
HAZARDOUS MATERIAL HANDLER
(includes preparation,
wettings, stripping, removal,
scrapping, vacuuming, bagging
& disposing of all
insulation materials, whether

they contain asbestos or not,
from mechanical systems).....\$ 23.00 14.40

ASBE0037-004 04/05/2025

DAVIESS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER,
SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

Rates Fringes

ASBESTOS WORKER/HEAT & FROST
INSULATOR (includes
application of all insulating
materials protective
coverings, coatings and
finishes to all types of
mechanical systems. Also the
application of firestopping,
material openings and
penetrations in walls,
floors, ceilings, curtain
walls and all lead abatement.)....\$ 38.19 23.59
HAZARDOUS MATERIAL HANDLER
(Includes preparation,
wetting, stripping, removal,
scrapping, vacuuming, bagging
and disposing of all
insulation materials, whether
they contain asbestos or not,
from mechanical systems).....\$ 33.44 21.84

ASBE0041-002 03/01/2025

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,
MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

Rates Fringes

ASBESTOS WORKER/HEAT & FROST
INSULATOR (includes
application of all insulating
materials, protective
coverings, coatings and
finishes to all types of
mechanical systems).....\$ 37.25 19.85
HAZARDOUS MATERIAL HANDLER
(includes preparation,

wettings, stripping, removal,
scrapping, vaccuming, bagging
& disposing of all insulation
materials, whether they
contain asbestos or not, from
mechanical systems).....\$ 35.10 19.39

ASBE0051-003 03/01/2025

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON, JEFFERSON, JENNINGS,
LAWRENCE, ORANGE, PERRY, SCOTT, and WASHINGTON Counties

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....\$ 30.00	20.89
HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 19.80	13.30

ASBE0079-002 07/01/2024

RANDOLPH AND WAYNE COUNTIES

Rates Fringes

ASBESTOS WORKER/HEAT & FROST
INSULATOR (Includes
application of all insulating
materials, protective
coverings, coatings &
finishings to all types of
mechanical systems).....\$ 38.56 18.76
HAZARDOUS MATERIAL HANDLER
(Includes preparation,
wetting, stripping, removal,
scrapping, vacuuming, bagging
& disposing of all insulation

materials, whether they
contain asbestos or not, from
mechanical systems).....\$ 38.56 18.70

BRIN0003-001 06/01/2023

INDIANAPOLIS
BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN
and SHELBY COUNTIES

Rates Fringes

Bricklayer, Stone Mason,		
Pointer, Caulking.....	\$ 36.24	17.39
TERRAZZO FINISHER.....	\$ 23.38	13.15
TERRAZZO WORKER/SETTER.....	\$ 36.38	17.24
Tile & Marble Finisher.....	\$ 24.33	13.16
Tile, Marble Setter.....	\$ 35.63	17.23

BRIN0004-004 06/01/2024

FORT WAYNE
ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND
WHITLEY COUNTIES:

Rates Fringes

BRICKLAYER (STONE MASON, MARBLE MASONS, POINTER, CLEANER, AND CAULKER).....	\$ 35.00	21.60
Terrazzo Grinder Finisher.....	\$ 31.00	17.89
Terrazzo Worker Mechanic.....	\$ 36.30	22.04
Tile Setter & Marble Mason Mechanic.....	\$ 31.55	19.08
Tile, Marble & Terrazzo Finisher.....	\$ 31.55	19.08

BRIN0004-005 06/01/2024

CRAWFORD, DUBOIS, PERRY, POSEY, SPENCER, VANDERBURGH, and
WARRICK Counties

Rates Fringes

BRICKLAYER.....	\$ 35.34	21.72
TILE FINISHER.....	\$ 29.08	17.32

TILE SETTER.....\$ 29.08 17.32

BRIN0004-009 06/01/2024

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO,
OWENS, RIPLEY and SWITZERLAND COUNTIES

Rates Fringes

Bricklayer, Stonemason.....	\$ 35.21	18.19
TERRAZZO FINISHER.....	\$ 25.33	14.19
TERRAZZO WORKER/SETTER.....	\$ 37.97	18.06
Tile & Marble Finisher.....	\$ 25.33	14.19
Tile, Marble Setter.....	\$ 37.22	18.05

BRIN0004-010 06/01/2024

CLARK, FLOYD, and HARRISON Counties

Rates Fringes

BRICKLAYER
BRICKLAYERS, STONEMASONS
AND CEMENT MASONS.....\$ 33.70 16.57

BRIN0004-015 06/01/2024

TERRE HAUTE
CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE,
PUTNAM, SULLIVAN, VERMILLION and VIGO COUNTIES

Rates Fringes

BRICKLAYER
BRICKLAYERS, STONE MASONS
and POINTER/
CLEANER/CAULKER.....\$ 38.16 18.22
CEMENT MASON (Greene and
Sullivan Counties).....\$ 27.78 11.02
CEMENT MASON (REMAINING
COUNTIES).....\$ 37.16 18.22
TERRAZZO FINISHER.....\$ 25.33 14.19
TERRAZZO WORKER.....\$ 37.97 18.06
TILE LAYER, MARBLE MASON,
MOSAIC WORKER.....\$ 38.16 18.22

BRIN0004-016 06/01/2024

MUNCIE

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY,
MADISON, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

Bricklayer, Stonemason,		
Pointer, Caulker & Cleaner.....	\$ 35.83	20.89
TERRAZZO FINISHER.....	\$ 25.33	14.19
TERRAZZO WORKER/SETTER.....	\$ 37.97	18.06
Tile & Marble Finisher.....	\$ 25.33	14.19
Tile & Marble Setter; Mosaic		
Worker.....	\$ 35.83	20.89

BRIN0006-001 06/01/2023

JASPER, NEWTON & STARKE COUNTIES

BRICKLAYER (Including
Stonemason, and Pointer,
Caulker & Cleaner).....\$ 42.05 28.22
Tile, Marble & Terrazzo Worker...\$ 42.05 28.22

BRIN0011-001 06/01/2023

LAFAYETTE

BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and
WHITE COUNTIES

Bricklayer, Stonemason,		
Pointer, Caulker & Cleaner.....	\$ 33.75	20.12
TERRAZZO FINISHER.....	\$ 23.38	13.15
TERRAZZO WORKER/SETTER.....	\$ 36.38	17.24
Tile & Marble Finisher.....	\$ 24.33	13.16
Tile & Marble Setter; Mosaic		
Worker.....	\$ 35.63	17.23

BRIN0018-002 06/01/2023

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCIUSKO, LAGRANGE,
MARSHALL, MIAMI, PULASKI, WABASH

Rates Fringe

Bricklayer, Caulker, Cleaner,
Pointer.....\$ 34.00 19.71

CARP0002-023 04/01/2025

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND COUNTIES

CARPENTER.....\$ 31.09 28.53

CARP0133-001 04/01/2025

BOONE, CLAY, FOUNTAIN, MONROE, MONTGOMERY, MORGAN, OWEN,
PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

Rates Fringes

CARPENTER.....\$ 34.69 25.59

CARP0133-003 04/01/2025

HAMILTON, HANCOCK, HENDRICKS, JOHNSON (Townships of Clark, Camp Atterbury north of Hospital Road, Pleasant, White River), and MARION Counties

Rates Fringes

CARPENTER.....\$ 35.80 25.59

CARP0175-004 04/01/2025

CLARK, FLOYD, HARRISON, JEFFERSON, SCOTT AND WASHINGTON COUNTIES

Rates Fringes

CARPENTER.....\$ 30.52 29.11

CARP0215-002 04/01/2025

BENTON, CARROLL, CLINTON, PULASKI, TIPPECANOE, WARREN AND WHITE COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 36.95	26.34

CARP0224-011 04/01/2025

CRAWFORD, DUBOIS, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND
WARRICK COUNTIES:

	Rates	Fringes
CARPENTER.....	\$ 30.59	29.03

CARP0224-012 04/01/2025

DAVIESS, GIBSON, GREENE, KNOX, LAWRENCE, MARTIN, ORANGE AND
SULLIVAN COUNTIES:

	Rates	Fringes
CARPENTER.....	\$ 30.94	29.08

CARP0232-003 04/01/2025

ALLEN, DEKALB, LAGRANGE, NOBLE, STEUBEN and WHITLEY COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 33.74	25.84

CARP0301-001 04/01/2025

BARTHOLOMEW, BROWN,(Camp Atterbury south of Hospital Road),
DECATUR, FRANKLIN, JOHNSON (Townships of Blue River, Franklin,
Hensley, Needham, Nineveh, Union) , RUSH AND SHELBY COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 34.25	25.59

CARP0413-003 04/01/2025

ADAMS, CASS, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON,
KOSCIUSKO, MARSHALL, MIAMI, TIPTON, WABASH AND WELLS COUNTIES:

	Rates	Fringes
CARPENTER.....	\$ 34.06	25.67

CARP0999-001 06/01/2025

JASPER, NEWTON, AND STARKE COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 45.91	35.90

CARP1016-001 04/01/2025

BLACKFORD, DELAWARE, FAYETTE, HENRY, JAY, MADISON, RANDOLPH,
UNION AND WAYNE COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 34.55	25.59

CARP1076-004 04/01/2016

HAMILTON and MARION Counties, and the following Townships in
JOHNSON County: Camp Atterbury (North of Hospital Rd.), Clark,
Pleasant, and White River

	Rates	Fringes
MILLWRIGHT.....	\$ 26.81	19.28

CARP1076-005 06/01/2025

JASPER, NEWTON, PULASKI, and STARKE Counties

	Rates	Fringes
MILLWRIGHT.....	\$ 47.92	37.23

CARP1076-006 06/01/2025

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, CLAY, DECATUR, DELAWARE,
FAYETTE, FOUNTAIN, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS,
HENRY, JAY, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY,
MORGAN, OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, UNION,

VERMILLION, VIGO, AND WAYNE COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 39.10	26.94

CARP1080-001 04/01/2025

GIBSON, GREENE, POSEY, SULLIVAN, VANDERBURGH and WARRICK COUNTIES

	Rates	Fringes
MILLWRIGHT		
ZONE 1		
POSEY, VANDERBURGH and		
WARRICK COUNTIES.....	\$ 36.30	28.37
ZONE 2		
GIBSON, GREENE AND		
SULLIVAN COUNTIES.....	\$ 35.00	29.33

ELEC0016-003 04/01/2023

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

	Rates	Fringes
ELECTRICIAN.....	\$ 41.04	18.94

ELEC0016-006 08/31/2024

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

	Rates	Fringes
ELECTRICIAN (Communication		
Technician Only).....	\$ 33.98	18.04

ELEC0071-006 01/02/2024

DEARBORN, OHIO, and SWITZERLAND COUNTIES

	Rates	Fringes
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Line Construction:

Equipment Operator.....	\$ 39.11	4%+15.57
Groundman.....	\$ 25.90	4%+12.93
Lineman & Cable Splicers....	\$ 44.52	4%+16.65

ELEC0153-003 06/01/2025

ELKHART, KOSCIUSKO and MARSHALL COUNTIES

Rates	Fringes
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Communication Technician.....	\$ 26.50	18.33
ELECTRICIAN.....	\$ 46.00	29.23

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to , sound and voice transmission/transference systems, communication systems that transmit or receive information and /or control systems, television and video systems, micro-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

ELEC0212-002 11/30/2023

DEARBORN, OHIO, and SWITZERLAND COUNTIES

Rates	Fringes
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ELECTRICIAN (Communication Technician Only).....	\$ 27.20	14.54
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ELEC0212-009 06/07/2025

DEARBORN, OHIO, and SWITZERLAND COUNTIES

Rates	Fringes
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ELECTRICIAN.....	\$ 38.05	22.32
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ELEC0305-003 12/01/2024

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN,
WELLS, and WHITLEY COUNTIES

ELECTRICIAN.....\$ 40.18 27.43%+12.16

ELEC0305-004 08/31/2024

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN,
WELLS, and WHITLEY COUNTIES

ELECTRICIAN (Communication
Technician Only).....\$ 36.00 21.51

ELEC0369-005 05/29/2025

CLARK, FLOYD, HARRISON, JACKSON, JEFFERSON, SCOTT, and
WASHINGTON Counties

ELECTRICIAN.....\$ 40.96 22.44

ELEC0481-003 03/31/2025

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS,
JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM,
RIPLEY, RUSH AND SHELBY COUNTIES

ELECTRICIAN.....\$ 45.45 28.19

ELEC0481-004 01/01/2023

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS,
JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM,
RIPLEY, RUSH AND SHELBY COUNTIES

Rates Fringes

ELECTRICIAN (Communication
Technician Only).....\$ 35.76 18.96

ELEC0531-002 05/31/2025

JASPER, PULASKI, and STARKE COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 49.00 32.89

ELEC0531-003 05/28/2018

JASPER, PULASKI, and STARKE COUNTIES

Rates Fringes

ELECTRICIAN (Communication
Technician Only).....\$ 27.64 13.23

ELEC0538-005 06/01/2025

FOUNTAIN, VERMILLION, and WARREN Counties

Rates Fringes

ELECTRICIAN.....\$ 41.00 27.36

* ELEC0538-009 09/01/2025

FOUNTAIN, VERMILLION, and WARREN Counties

Rates Fringes

ELECTRICIAN (Communication
Technician Only).....\$ 40.64 20.46

ELEC0668-001 06/01/2023

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

Rates Fringes

ELECTRICIAN (Communication
Technician Only).....\$ 33.02 16.10

ELEC0668-002 06/01/2025

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 42.00	24.15

FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Memorial Day, July 4th, Labor Day, Veterans Day Thanksgiving Day and Christmas Day

ELEC0697-003 08/31/2025

NEWTON COUNTY

	Rates	Fringes
ELECTRICIAN (Communication Technician Only).....	\$ 41.50	31.23

ELEC0697-006 06/01/2024

NEWTON COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 48.10	31.28

ELEC0702-003 01/02/2025

DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER AND VANDERBURGH
COUNTIES

	Rates	Fringes
Line Construction:		
GROUNDMAN, Class A.....	\$ 33.96	30% + 8.85
GROUNDMAN-EQUIPMENT		
OPERATOR (All other equipment).....	\$ 43.19	30% + 8.85
HEAVY-EQUIPMENT OPERATOR (All crawler type equipment D-4 and larger)....	\$ 49.30	30% + 8.85
LINEMAN.....	\$ 60.15	30% + 8.85

ELEC0725-007 06/01/2022

BROWN, CLAY, GREENE, KNOX, MONROE, OWEN, PARKE, SULLIVAN AND
VIGO COUNTIES

Communication Technician.....\$ 30.00 18.07

Includes the installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

ELEC0725-014 10/01/2024

BROWN, CLAY, GREENE, KNOX, MONROW, OWEN, PARKE, SULLIVAN AND VIGO COUNTIES

ELECTRICIAN.....\$ 43.30 25.32

ELEC0855-002 06/01/2025

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH,
UNION and WAYNE Counties

Rates Fringes

ELECTRICIAN (Communication
Technician Only).....\$ 39.20 17.95

ELEC0855-004 06/01/2025

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH,
UNION and WAYNE Counties

Rates Fringes

ELECTRICIAN.....\$ 40.18 22.15

ELEC0873-001 06/01/2021

CLINTON, GRANT, HOWARD, MIAMI, TIPTON, AND WABASH COUNTIES

Rates	Fringes
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ELECTRICIAN (Communication Technician Only).....	\$ 30.08	17.23
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ELEC0873-002 03/01/2025

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

Rates	Fringes
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ELECTRICIAN.....	\$ 42.02	23.07
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ELEC1393-001 12/02/2025

REMAINING COUNTIES

Rates	Fringes
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Line Construction:

EQUIPMENT OPERATOR 1:

Diggers, 5th wheel type
trucks, crawler type, D-4
and smaller, bucket trucks
and live boom type line

trucks.....\$ 36.86 28%+7.64

EQUIPMENT OPERATOR 3

(Backhoes over 1/2 yard
bucket capacity, cranes
rated at 15 ton or more

capacity) 95% J.L. rate.....\$ 45.53 28%+7.64

GROUNDMAN TRUCK DRIVER.....\$ 31.49 29%+7.80

GROUNDMAN.....\$ 25.04 29%+6.75

LINEMAN.....\$ 50.28 29%+7.80

ENGI0103-003 04/01/2025

INCLUDING UNDERGROUND AND UTILITY CONSTRUCTION

ADAMS, ALLEN, BENTON, BLACKFORD, CARROLL, CASS, CLINTON,
DEKALB, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY,
HOWARD, HUNTINGTON, JAY, JOHNSON, MADISON, MARION, MIAMI,
RANDOLPH, RUSH, SHELBY, STEUBEN, TIPPECANOE, TIPTON, UNION,
WABASH, WAYNE, WELLS, WHITE AND WHITLEY COUNTIES

Rates	Fringes
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Power equipment operators:

GROUP 1.....	\$ 44.60	23.35
GROUP 2.....	\$ 42.88	23.35
GROUP 3.....	\$ 41.96	23.35
GROUP 4.....	\$ 40.46	23.35

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Backhoe or farm-type tractor, 45 hp and over; Ballast regulator (RR); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer 21 cu. ft. or over; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earth mover, rubber-tired, tandem (\$0.50 per hour additional for each bowl); Elevating grader; Fork lift, 10 ton or over; P.C.C. formless paver post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist, 2 drums and over; Helicopter, crew; Hydraulic boom truck; keystone, skimmer scoop; Loader, self-propelled (belt, chain, wheel); Locomotive operator; Mechanic; Mucking machine; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24""; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Gunite machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller

(self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24"" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1 through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw, concrete, power-driven; Pug mill; Pull broom, power-type; Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

ENGI0150-009 04/01/2025

HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON, NOBLE, PULASKI, and STARKE COUNTIES

Rates	Fringes
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POWER EQUIPMENT OPERATOR

GROUP 1.....	\$ 38.85	36.65
GROUP 2.....	\$ 37.25	36.65
GROUP 3.....	\$ 35.95	36.65
GROUP 4.....	\$ 34.55	36.65

GROUP 5.....\$ 24.30

30.85

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screeed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"'; Tug boat operator; Well drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing

machine and bull float; Gunite machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24"" and under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

ENGI0150-039 06/01/2025

UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

Rates	Fringes
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POWER EQUIPMENT OPERATOR

GROUP 1.....	\$ 48.70	45.93
GROUP 2.....	\$ 47.90	45.93
GROUP 3.....	\$ 43.60	45.93
GROUP 4.....	\$ 41.40	45.93
GROUP 5.....	\$ 35.95	45.93

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plants (construction), Asphalt plant (permanent), Auto Patrol (Maintainer), Automatic Dry Batch Plant, Automated Concrete Placer, Automated Sub-Grader, Automated Slip Form Paver, Automated Finish Machine, Combination Backhoe Front, End Loader Machine (1/2 cu. yd.), Backhoe bucket or over or with attachments), Combination backhoe 1 cu yd, Backhoe bucket or over or with attachments, Ballast Regulator (RR), Belt Loader (stationary), Boring Machine (road), Bulldozer, Concrete Mixer(27 cu. ft. or over), Concrete Pump (truck mounted), Concrete Breaker (truck mounted and self-propelled), Core Drilling Machine, Cranes and Backhoes (all attachments), Cranes, Hammerhead, Creter Crane, Crushers (concrete, rock, recycling, etc.), Derricks , Derricks (traveling), Dredge Operator, Formless Curb and Gutter Machine (36 inches and over), Formless Curb and Gutter Machine under 36 inches, Gradall and Machines (of a like nature), Guardrail Post Driver (truck mounted), Lead Greaser, Helicopter, Highlift Shovel (3 yd. and over), Hoist (1 drum), Hoist (2, and 3 drums), Hydraulic Power Units (grouting, piledriving and extracting) Hydro or water blaster (self-propelled), Locomotive Operators, Mechanic, Welder, Mucking Machine, Panelboard Concrete Plant (central mix type), Paver (Hetherington), Pile Driver (Skid or Crawler), Road Paving Mixer, Rock Drill Crawler or Skid Rig, Rock Drill (truck Mounted), Ross Carrier, Roto Mill Grinder (36"" and over), Roto mill grinder (less than 36""), Throttle Valve and Compressor or Clever Brooks Type Combination, Throttle Valve and Fireman Combination or Horizontal or Upright Boiler, Turnapull or similar type equipment, Tractor (boom), Tractor Drawn Belt Loader with attached Pusher (requires two engineers), Trench Machine, Tug Boat Operator, Wheel Excavator, Winch Tractor with ""a"" frame, Scoops, Turnapull or similar types machine used in Tandem (add \$1.00 to class 1 hourly rate for each machine attached there to).

GROUP 2: Combination Backhoe Front End Loader Machine with less than 1/2 cu. yd., Backhoe Bucket or with attachments, Bituminous Mixer, Bituminous Paver, Bridge Deck Finisher, Concrete Mixer (less than 27 cu. ft.), Compressor and

throttle valve, Compressor (common receiver 3), Greaser, Highlift Shovels (under 3 cu. yds.), Jersey Spreader or Base Paver, Pavement Bump Grinder (self-propelled), Roller (Asphalt, waterbound, Macadam, Bituminous Macadam, Brick Surface, Sheepfoot Roller (self- propelled with blade), Surface Heater and Planer, Tamper (multiple vibrating, asphalt waterbound macadam, bituminous macadam, brick surface), Tractor (push), Tractor with scoop, Widener, Apsco or similar type.

GROUP 3: Back Filler, Bituminous Distributor, Broom and Belt Machine, Bull Float, Compressor (common receiver 2), Concrete cutter wheel type (rockwell), Concrete Finishing Machine, Concrete Spreader (power driven), Digger, Post Hole (power driven), Finishing Machine and Bull Float, Forklift, Form Grader, Form Tamper (motor driven), Hydraulic (boom truck) when used for hauling materials, Laser screed, Multiple Tamping Machine, Paving Breaker, Roller (earth and subbase material), Roller sheepfoot (self-propelled), Sub-grader, Tamper, Multiple Vibrating (earth and subbase material), Tractor with Drill, Tractor (with all drawn attachments except backhoe and including Highlift, Endloader of 1 cu. yd. capacity and less.

GROUP 4: Air Compressors, Conveyor (all), Fireman on Boiler, Generator, Grout Machine, Power curing Spraying Machine (self-propelled), Broom (self-propelled), Seaman Tiller, Skid steer loaders, Spike Machine (RR), Stripping Machine (paint, self-propelled), Throttle Valve, Welding Machine, Well Points System.

GROUP 5: Deck Hand, Hetherington Driver, Mechanical Heater (1 to 5), Outboard or Inboard Motor Boat, Oiler, Power Saw (Concrete Power Driven), Water Pump, Grasscutter.

ENGI0181-014 04/01/2025

HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

Rates

Fringes

Power equipment operators:

GROUP A.....	\$ 46.80	19.60
GROUP B.....	\$ 44.15	19.60
GROUP C.....	\$ 42.02	19.60

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem 0.50 per hour additional; Elevating grader; Endloader, Hi-lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor, \$0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"'; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP B: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; Dredge engineer; Excavator loader, portable; Fire tender on boiler; Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel placer; Minor equipment operator, 5 pieces; Multiple tamping machine (RR); P.C.C. concrete placer; Paving breaker; Power broom, self-propelled; Pull grader, power-controlled; Refrigerating machine,

freezing operation; Roller, earth and sub-base material; Ross carrier (Straddle buggy); Sheepfoot roller, self-propelled without blade; Tamper, multiple\vibrating (asphalt, waterbound macadam, bituminous macadam, brick surface); Tamper, multiple vibrating (earth and sub-base material); Trench machine, 24"" and under; Tube float; Well point system; Widener, Apsco or similar type; Winch truck with A-frame.

GROUP C: Air compressor, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Brush burner; Chair cart, self-propelled; Coleman-type screen; Cold grinder oiler; Concrete mixer, less than 21 cu. ft.; Conveyor, portable; Curb machine; Deckhand; Digger (post hole, power-driven); Farm tractor, including farm tractor with all attachments (except backhoe, Hi-lift endloaders); Form grader; Form tamper, motor-driven; Generator; Gunite machine; Hetherington driver; Hydra seeder; Mechanical heater; Minor equipment operator, 1 through 4 pieces; Curing spraying machine; Power saw, concrete (power-driven); Pug mill pull broom, power type; Seaman tiller; Slurry seal machine; Spike machine; Straw blower or brush mulcher; Stripping machine (paint, motor-driven); Sub grader; Throttle valve; Tractaire with drill; Truck crane and multi-drill oiler, driver; Spreader; Water pump.

ENGI0181-015 04/01/2025

SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS,
FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON,
JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY,
RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and
WASHINGTON COUNTIES

Power equipment operators:

GROUP A.....	\$ 43.43	19.60
GROUP B.....	\$ 35.30	19.60

SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP A: A-frame winch truck; Air compressor 900 cu. ft. and over; Air tugger; Autograde (CMI); Auto patrol; Backhoe;

Ballast regulator (RR); Batch plant (electrical control concrete); Bending machine (pipe); Bituminous plant (engineer); Bituminous plant; Bituminous mixer travel plant; Bituminous paver; Bituminous roller; Buck hoist; Bulldozer; Cableway; Chicago boom; Clamshell; Concrete mixer, 21 cu. ft. or over; Concrete paver, concrete pump, crete; Crane; Craneman; Crusher plant; Derrick; Derrick boat; Dinky; Dope pots (pipeline); Dragline; Dredge operator; Dredge engineer; Drill operator; Elevator grader; Elevator; Ford hoe, or similar type equipment; Forklift; Formless paver; Gantry crane; Gradall; Grademan; Hopto; Hough loader or similar type; Hydro crane; Motor crane; Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty; Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP B: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman; Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type; Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jenny; Truck crane oiler; Vibrator; Water pump.

ENGI0841-011 04/01/2024

HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO, and WARREN COUNTIES

Rates	Fringes
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Power equipment operators:

GROUP 1.....	\$ 38.80	27.15+a
GROUP 2.....	\$ 32.55	27.15+a

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer, Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging Equipment or Dredge Engineer or Dredge Operator, Tug Boat Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tournadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger,

Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors, Cement Blimps, Ditching Machine under 6 "", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane, Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Gunite Machine, Machine Mounted Post Hole Digger, Mude Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractaire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

FOOTNOTES:

A. Employees operating booms from 149Ft. to 199 Ft. including jib, shall receceive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an additional one dollar and twenty- five cents (\$1.25) per hour above the regular rate.

B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

D. Underground work - Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the wage rate.

IRON0022-001 06/01/2025

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUNTY), FAYETTE (W 1/3),

FOUNTAIN, FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/2), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARION, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY), MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN 1/2), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH (REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

IRONWORKER.....\$ 38.00 26.39

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday, unless the legal observance of these holidays is changed by law.

IRON0044-010 06/01/2025

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), JENNINGS (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

Ironworkers:

FENCE ERECTORS.....	\$ 35.88	23.90
ORNAMENTAL.....	\$ 37.77	23.90
STRUCTURAL, MACHINERY		
MOVERS, RIGGERS.....	\$ 37.77	23.90

IRON0070-002 06/01/2025

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON (SOUTHERN 3/4); JEFFERSON (EXCLUDING NORTHEASTERN TIP); JENNINGS (SOUTHERN 3/4), LAWRENCE (SOUTHERN 2/3), MARTIN (SOUTHEASTERN 2/3), ORANGE, PERRY (EASTERN 3/4); SCOTT AND WASHINGTON COUNTIES:

Rates Fringes

IRONWORKER.....\$ 36.17 25.80

IRON0070-016 06/01/2025

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (SE CORNER), FRANKLIN (S 3/4), OHIO, RIPLEY (REM. OF COUNTY), SWITZERLAND (REMAINDER OF COUNTY) and JENNINGS (NE TIP) COUNTIES

Rates Fringes

IRONWORKER (Reinforcing).....\$ 36.17 25.80

IRON0103-001 04/01/2024

DAVIESS (S 1/2), DUBOIS, GIBSON, KNOX (S 1/2), MARTIN (SW 1/3), PERRY (W 1/4), PIKE, POSEY, SPENCER, VANDERBURGH, AND WARRICK

Rates Fringes

IRONWORKER.....\$ 35.34 25.75

IRON0147-004 06/01/2025

ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF), NOBLE (EXCLUDING NORTHEAST TIP), STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

Rates Fringes

IRONWORKER.....\$ 35.40 26.92

IRON0290-004 06/01/2024

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3) AND WAYNE (REMAINDER OF COUNTY) COUNTIES

Rates Fringes

Ironworkers:.....\$ 35.39 24.35

IRON0292-005 06/01/2025

ELKHART, FULTON (North 2/3), KOSCIUSKO (Remainder of County),
LAGRANGE (West 1/3), MARSHALL, MIAMI (Northwestern Tip), NOBLE
(Northwestern Tip), PULASKI (Northeast Half), and STARKE
COUNTIES

Rates Fringes

IRONWORKER.....\$ 39.76 25.00

IRON0395-002 06/01/2025

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI (NORTHWESTERN TIP) COUNTIES

Rates Fringes

IRONWORKER

IRONWORKERS.....	\$ 47.75	41.28
SHEETER.....	\$ 48.00	41.28

LAB00041-003 04/01/2025

HEAVY & HIGHWAY CONSTRUCTION

NEWTON COUNTY

LABORERS

Group 1.....	\$ 33.45	27.50
Group 2.....	\$ 33.75	27.50
Group 3.....	\$ 34.45	27.50

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper,

Bridge Hand Rail EREctor, Handler (bulk or bag cement),
Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete
Saw Operator, Core Drill Operator, Eye Level, Hand Blade
Operator Hydro Seeder Man, Motor Driven Georgia Buggy
Operator, Power Driven Compactor or Taper Operator, Power
Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw
Man on Asphalt Paver, Regar Installer, Sandblaster Man,
Sealer Applicator for Asphalt (toxic), Setting and Placing
pre-stressed on Pre-cast Concrete Structural Members, Side
Rail Setters (for Sidewalk, Side Ditches, Radii, and
Pavement), Spreader Box Tender (manua or power driven),
Straw Blower Man, Subsureface Drain and Culvert Pipe Layer,
Concrete Conveyor, Horizontal Boring and Jackman and
Sheetman, Pipe Greade Man, Winch and Windless Operator
Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole
Erector, Sewer Pipe Layer, Water Line Installer, Temporary
or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder
Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint
Control Cutting

LAB00041-005 04/01/2025

UTILITY CONSTRUCTION

JASPER & NEWTON COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 33.45	27.50
GROUP 2.....	\$ 33.75	27.50
GROUP 3.....	\$ 34.45	27.50

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade
checker; Guard rail erector; Wire mesh layer; Joint man
(mortar, mastic and all other types); Lighting installer
(permanent or temporary); Lineman for automatic grade maker
on paving machines; Mortar man; Multi-plate erector;
Rip-rap installer (all products and materials); Road
marking and delineation laborer; Setting and placing of all
precast concrete products; Sign installation including
supporting structure; Spraying of all epoxy, curing

compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00041-006 04/01/2025

HEAVY & HIGHWAY CONSTRUCTION

JASPER & STARKE COUNTIES

Rates	Fringes
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LABORERS

Group 1.....	\$ 30.68	27.50
Group 2.....	\$ 30.98	27.50
Group 3.....	\$ 31.68	27.50

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous

Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail ERector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizontal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

LAB00081-003 04/01/2025

UTILITY CONSTRUCTION

STARKE COUNTY

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.68	27.50
GROUP 2.....	\$ 30.98	27.50
GROUP 3.....	\$ 31.68	27.50

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00120-003 04/01/2025

UTILITY CONSTRUCTION

MARION & SHELBY COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting; Hod Carrier (tending bricklayers)

UTILITY CONSTRUCTION

CLAY, FOUNTAIN, GREENE, HENDRICKS, OWEN, PARKE, PUTNAM,
SULLIVAN, VERMILLION, VIGO, & WARREN COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in

connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00213-003 04/01/2025

UTILITY CONSTRUCTION

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS, & WHITLEY COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Scree man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven);

Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00274-005 04/01/2025

UTILITY CONSTRUCTION

BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI, MONTGOMERY, PULASKI, TIPPECANOE, TIPTON, and WHITE COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator;

Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00561-015 04/01/2025

UTILITY CONSTRUCTION

DAVIESS, DUBOIS, GIBSON, KNOX, PIKE, POSEY, SPENCER,
VANDERBURGH, & WARRICK COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector;

Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00645-005 04/01/2025

UTILITY CONSTRUCTION

ELKHART COUNTY

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00645-006 04/01/2025

UTILITY CONSTRUCTION

KOSCIUSKO, LAGRANGE, & MARSHALL COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.22
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

UTILITY CONSTRUCTION

BARTHolemew, Brown, Dearborn, Decatur, Franklin, Jackson,
Jennings, Johnson, Lawrence, Martin, Monroe, Morgan, Ohio,
Orange & Ripley Counties

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole

erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00795-004 04/01/2025

UTILITY CONSTRUCTION

CLARK, CRAWFORD, FLOYD, HARRISON, JEFFERSON, PERRY, SCOTT, SWITZERLAND, & WASHINGTON COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.00
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screeed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side

rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00999-001 04/01/2023

HEAVY AND HIGHWAY CONSTRUCTION

ALL COUNTIES EXCEPT: Jasper, Newton, & Starke

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 28.50	17.72
GROUP 2.....	\$ 29.00	17.72
GROUP 3.....	\$ 29.50	17.72

LABORERS CLASSIFICATIONS

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator;

Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB0112-003 04/01/2025

UTILITY CONSTRUCTION

BLACKFORD, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, JAY, MADISON, RANDOLPH, RUSH, UNION & WAYNE COUNTIES

Rates	Fringes
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Laborers:

GROUP 1.....	\$ 30.65	18.22
GROUP 2.....	\$ 31.15	18.00
GROUP 3.....	\$ 31.65	18.00

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector;

Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; Hod Carrier (tending bricklayers); General leadman; Concrete Saw Joint Control cutting

PAIN0012-006 05/01/2024

COMMERCIAL AND INDUSTRIAL

DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

Rates	Fringes
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PAINTER

Bridges, Lead Abatement.....\$ 31.68	14.46
Brush & Roller,	
Paperhanger, Drywall Taping.\$ 30.34	14.46
Sandblasting, Waterblasting.\$ 31.68	14.46

Spray.....\$ 28.79 14.46

PAIN0027-005 06/01/2025

NEWTON COUNTY, West of Highway #41

Rates Fringes

GLAZIER.....\$ 53.55 44.88

PAIN0047-005 06/01/2024

BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK,
HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION,
MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

Rates Fringes

PAINTER

BRIDGE WORK

Concrete/Masonry Bridges...\$ 26.44 13.30
Steel Bridges.....\$ 30.50 14.50

NON-BRIDGE WORK

Brush, Roller.....\$ 31.02 16.89
Spray and Sand-Blasting....\$ 30.52 15.89

PAIN0080-001 06/01/2025

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE
AND WARREN COUNTIES

Rates Fringes

PAINTER

Brush and Roller.....\$ 31.15 18.76
Spray and Sandblasting.....\$ 32.10 18.76

PAIN0091-007 06/01/2025

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

Rates Fringes

PAINTER

Brush & Roller, Drywall
Taping & Finishing,
Vinyl/Paper Hanging.....\$ 32.50 19.86

Spray.....	\$ 33.00	19.86
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PAIN0118-005 06/01/2025

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND
WASHINGTON COUNTIES

Rates	Fringes
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Painters:

Heavy Construction		
Brush, Roller &		
Paperhanger.....	\$ 22.20	14.07
Spray, Sandblast &		
Waterblast.....	\$ 23.45	13.19
Highway Construction &		
Railroad Bridges		
Brush, Roller &		
Paperhanger.....	\$ 37.42	15.99
Spray, Sandblast &		
Waterblast.....	\$ 37.42	15.99

PAIN0156-001 04/01/2025

DAVIESS, DUBOIS, GIBZSON, KNOX, PERRY, PIKE, POSSEY, SPENCER,
VANDERBURGH, AND WARRICK COUNTIES

Rates	Fringes
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Painters:

BRUSH & ROLLER OF MASTICS,		
CREOSOTES, KEWINCH KOATE,		
& COAL TAR EPOXY.....	\$ 31.12	21.20
BRUSH & ROLLER.....	\$ 31.12	21.20
DRYWALL FINISHERS.....	\$ 31.87	21.20
SPRAY of MASTICS		
CREOSOTES, KWINCH KOATE,		
COAL TAR EPOXY.....	\$ 32.12	21.20
SPRAY, SANDBLAST, POWER		
TOOLS, WATERBLAST & STEAM		
CLEANING.....	\$ 32.12	21.20

FOOTNOTE A:

All Structures over 40? \$0.75/ hour above base wage
All Structures over 75? \$1.50/ hour above base wage
All Structures over 100? \$2.50/ hour above base wage

PAIN0197-001 06/01/2025

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND VIGO COUNTIES:

Painters:

Brush & Roller.....	\$ 31.20	15.55
Sandblasting.....	\$ 34.20	15.55
Spray & Pot Man.....	\$ 32.20	15.55

FOOTNOTE A: \$1.00 premium for work on structures over 40 ft.
above floor/ground level
\$2.00 premium for work on structures over 100 ft.
above floor/ground level

PAIN0387-004 11/01/2023

DEARBORN, FRANKLIN, OHIO, RIPLEY, and SWITZERLAND COUNTIES

GLAZIER.....\$ 31.95 17.75

PAIN0460-004 06/01/2025

JASPER, NEWTON, PULASKI, STARKE AND WHITE COUNTIES

Painters:

Brush & Roller		
Building.....	\$ 41.00	31.26
Brush and Roller		
Heavy and Highway.....	\$ 41.00	31.26
Drywall Taping & Finishing..	\$ 41.80	31.26

PAIN0469-002 06/01/2025

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE,
STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

Rates Fringes

Painters:

Brush, Roller, Paperhanger, & Drywall	
Finishing.....\$ 27.04	16.27
Lead Abatement.....\$ 32.24	16.27
Spray & Sandblast Pot	
Tenders and Ground	
Personnel.....\$ 27.04	16.27
Spray, Sandblast, Power	
Tools, Waterblast, & Steam	
Cleaning.....\$ 27.04	16.27

PAIN0669-001 05/01/2024

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY,
MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

Rates Fringes

Painters:

Brush; Roller;
Paperhanging; Drywall
Finishers.....\$ 25.10 16.39
Spray/Waterblasting;
Sandblasting.....\$ 26.10 16.39

PAIN1165-014 07/01/2025

CLARK, CRAWFORD, DAVIESS, DUBOIS, FLOYD, GIBSON, HARRISON,
JEFFERSON, KNOX, MARTIN, ORANGE, PERRY, PIKE, POSEY, SCOTT,
SPENCER, VANDERBURGH, WARRICK AND WASHINGTON

GLAZIER.....\$ 35.13 19.57

PAIN1165-017 07/01/2025

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,
NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

Rates Fringes

GLAZIER.....\$ 29.50 19.02

PAIN1165-018 07/01/2025

JASPER and NEWTON (East of Highway #41) COUNTIES

GLAZIER.....\$ 44.09 30.73

PAIN1165-019 07/01/2025

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and STARKE COUNTY

Rates Fringes

GLAZIER.....\$ 34.22 24.67

PAIN1165-022 01/01/2025

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY,
CLINTON, DECATUR, DELEWARE, FAYETTE, FOUNTAIN, GREENE, HAMILTON,
HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JENNINGS, JOHNSON,
LAWRENCE, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN,
OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, SULLIVAN,
TIPPECANOE, TIPTON, UNION, VIGO, VERMILLION, WARREN, WAYNE, and
WHITE COUNTIES

Rates Fringes

GLAZIER.....\$ 36.03 20.55

PLAS0075-001 06/01/2017

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

CEMENT MASON/CONCRETE FINISHER...\$ 25.75 13.50

PLAS0075-002 06/01/2017

GREENE and SULLIVAN COUNTIES

CEMENT MASON/CONCRETE FINISHER...\$ 28.50 13.50

PLAS0101-001 06/01/2018

ELKHART, FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN 1/2):

CEMENT MASON/CONCRETE FINISHER...\$ 31.50 14.30

PLAS0101-008 06/01/2014

ADAMS, ALLEN, DEKALB, HUNTINGTON, KOSCIUSKO, LAGRANGE, NOBLE,
STEUBEN, WELLS AND WHITLEY COUNTIES

CEMENT MASON/CONCRETE FINISHER.....	\$ 23.38	11.94
PLASTERER.....	\$ 25.69	11.75

PLAS0438-003 06/01/2018

PULASKI (NORTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO
BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

CEMENT MASON/CONCRETE FINISHER...\$ 36.01 25.40

PLAS0692-002 06/01/2025

AREA #46

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS,
DUBOIS, GIBSON, HENDRICKS, JACKSON, JEFFERSON, JENNINGS,
JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN,
ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY,
SPENCER, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

PLASTERER.....\$ 31.50 18.32

PLAS0692-008 05/01/2025

BARTHOLOMEW, BROWN, CLARK, DEARBORN, FLOYD, JACKSON, JEFFERSON,
JENNINGS, LAWRENCE, OHIO, ORANGE, RIPLEY, SCOTT, SHELBY,

SWITZERLAND, and WASHINGTON Counties

CEMENT MASON/CONCRETE FINISHER

AREA #821.....\$ 30.02 18.20

PLAS0692-009 06/01/2025

AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK (Northern Part), JAY, MADISON, TIPTON, and WABASH COUNTIES

CEMENT MASON/CONCRETE FINISHER.....	\$ 32.55	22.04
PLASTERER.....	\$ 30.60	17.19

PLAS0692-011 06/01/2025

AREA #83

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

Rates Fringes

CEMENT MASON/CONCRETE FINISHER.....	\$ 32.55	22.04
PLASTERER.....	\$ 30.60	17.19

PLAS0692-015 06/01/2025

AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI,
MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern
Part) COUNTIES

CEMENT MASON/CONCRETE FINISHER.....	\$ 33.50	21.95
PLASTERER.....	\$ 33.76	20.05

PLAS0692-018 06/01/2025

AREA #165

NEWTON COUNTIES

Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...\$ 41.24	24.55
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PLAS0692-022 06/01/2025

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County lines, including the City Limits of Wheatfield, Rensselaer and Remington, Indiana. To the West, the boundary of NEWTON County

Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER AREA #406.....\$ 43.72	35.59
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PLAS0692-023 06/01/2025

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...\$ 35.00	20.61
Slip Form Shift Work.....\$ 33.00	19.56
Swinging/Suspended Scaffold.\$ 32.25	19.56

PLAS0692-027 04/01/2025

AREA #566

CRAWFORD, DAVIESS, DUBOIS, GIBSON, HARRISON, KNOX, MARTIN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH and WARRICK COUNTIES

Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...\$ 32.50	20.77
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PLUM0136-003 04/01/2025

BROWN, DAVIESS, DUBOIS, GIBSON, JACKSON, LAWRENCE, MARTIN,
MONROE, ORANGE, OWEN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH,
WARRICK, and WASHINGTON Counties

Rates Fringes

Plumbers and Pipefitters.....\$ 46.42 21.33

PLUM0157-002 07/01/2025

BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE,
WARREN AND WHITE COUNTIES:

Rates Fringes

Plumbers and Pipefitters.....\$ 46.65 23.45

PLUM0166-001 06/01/2025

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE,
STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

Rates Fringes

Plumber and Steamfitter.....\$ 45.06 23.16

PLUM0166-002 06/01/2025

ELKHART, KOSCIUSKO, and LAGRANGE COUNTIES

Rates Fringes

PLUMBER.....\$ 45.06 23.16

PLUM0172-001 06/01/2025

JASPER (S of the N. Side of the City of Rensselear), MARSHALL,
PULASKI and STARKE COUNTIES

Rates Fringes

Plumber, Pipefitter,
Steamfitter.....\$ 44.93 23.03

PLUM0210-003 06/01/2025

JASPER (to the City of Rensselaer) and NEWTON COUNTIES

Rates Fringes

PLUMBER.....\$ 49.77 28.56

PLUM0392-006 06/01/2024

DEARBORN, OHIO, RIPLEY, AND SWITZERLAND COUNTIES

Rates Fringes

Plumbers and Pipefitters.....\$ 40.70 29.52

PLUM0440-002 06/04/2025

BARTHolemew, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD,
JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT
LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY and
TIPTON COUNTIES

Rates Fringes

Plumbers and Pipefitters.....\$ 50.05 20.39

PLUM0440-004 06/01/2025

FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE
COUNTIES

Rates Fringes

Plumber and Steamfitter.....\$ 50.05 20.39

PLUM0502-001 08/01/2016

CLARK, FLOYD AND HARRISON COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 32.00 20.13

PLUM0597-004 06/01/2018

JASPER (Excluding the city limits of Rensselaer), AND NEWTON
(Entire County)

	Rates	Fringes
PIPEFITTER.....	\$ 48.50	31.12

ROOF0023-004 06/01/2024

ADAMS, ALLEN, DEKALB, ELKHART, FULTON, HUNTINGTON, KOSCIUSKO,
LAGRANGE, MARSHALL, MIAMI, NOBLE, PULASKI, STARKE, STEUBEN,
WABASH, WELLS, and WHITLEY COUNTIES

	Rates	Fringes
ROOFER		
COMPOSITION.....	\$ 34.55	21.04
SLATE & TILE.....	\$ 36.05	21.04

ROOF0026-002 06/01/2023

JASPER AND NEWTON COUNTIES

	Rates	Fringes
ROOFER.....	\$ 42.50	25.76

ROOF0042-002 08/01/2024

DEARBORN, OHIO and RIPLEY COUNTIES

	Rates	Fringes
ROOFER.....	\$ 33.00	19.51

ROOF0075-001 05/01/2024

FAYETTE, RANDOLPH, UNION, and WAYNE Counties

	Rates	Fringes
ROOFER		
Composition.....	\$ 28.73	20.81
Slate & Tile.....	\$ 28.95	20.81

ROOF0075-002 05/01/2021

CLINTON COUNTY

ROOFER

Composition.....\$ 24.38 20.09
Slate & Tile.....\$ 24.60 20.09

ROOF0106-006 04/01/2023

CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY,
PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK

ROOFER

COMPOSITION.....	\$ 31.60	19.43
SLATE & TILE.....	\$ 31.60	19.43

ROOF0106-012 07/01/2025

CLARK, FLOYD, HARRISON JEFFERSON, SCOTT, SWITZERLAND, and WASHINGTON Counties

ROOFER.....\$ 30.97 14.66

ROOF0119-002 09/01/2025

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, DECATUR, DELAWARE,
FRANKLIN, GRANT, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD,
JACKSON, JAY, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION,
MONROE, MONTGOMERY, MORGAN, PUTNAM, RUSH, SHELBY, and TIPTON
Counties

ROOFER.....\$ 32.00 16.61

ROOF0150-002 07/01/2024

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO
COUNTIES

	Rates	Fringes
ROOFER.....	\$ 30.00	18.30

* SHEE0020-003 07/01/2025

	Rates	Fringes
Sheet metal worker (HVAC Duct Work).....	\$ 40.19	27.33

* SHEE0020-010 07/01/2025

BARTHOLOMEW, BOONE, BROWN, DECATUR, DELAWARE, FAYETTE,
FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JACKSON,
JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE,
MONTGOMERY, MORGAN, ORANGE, RIPLEY, RUSH, SHELBY, TIPTON, UNION
AND WASHINGTON COUNTIES

	Rates	Fringes
SHEET METAL WORKER.....	\$ 45.81	26.57

SHEE0020-011 07/01/2023

CLINTON COUNTY

	Rates	Fringes
SHEET METAL WORKER.....	\$ 37.82	26.37

SHEE0020-024 07/01/2023

CLAY, GREENE, MARTIN, OWEN, PARKE, PUTNAM, SULLIVAN,
VERMILLION, and VIGO COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 40.91	25.22

TEAM0135-003 04/01/2025

REMAINING COUNTIES

	Rates	Fringes
TRUCK DRIVER		

GROUP 1.....	\$ 34.69	20.51
GROUP 2.....	\$ 34.74	20.51
GROUP 3.....	\$ 34.79	20.51
GROUP 4.....	\$ 34.84	20.51
GROUP 5.....	\$ 34.89	20.51
GROUP 6.....	\$ 34.94	20.51
GROUP 7.....	\$ 34.99	20.51
GROUP 8.....	\$ 35.04	20.51
GROUP 9.....	\$ 35.09	20.51
GROUP10.....	\$ 34.54	20.51
GROUP11.....	\$ 35.09	20.51
GROUP12.....	\$ 35.19	20.51

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle ""dog-legs"", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low- boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or ""dog-legs""; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000

gallons; Tri-Axle Trucks pulling tilt-top trailer;
Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks; Articulating Dump

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the

Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took

effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"